

REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
ABRIL / 2023

CATEGORIA 1: MANTENIMIENTO
JORNADAS DE 48 HORAS SEMANALES POR MES

	BASICO 48 HS	ANT. \$	TOTAL
INICIAL	186.325,16		186.325,16
1	186.325,16	1.863,25	188.188,41
2	186.325,16	3.726,50	190.051,66
3	186.325,16	5.589,75	191.914,91
4	186.325,16	7.453,01	193.778,16
5	186.325,16	9.316,26	195.641,42
6	186.325,16	11.179,51	197.504,67
7	186.325,16	13.042,76	199.367,92
8	186.325,16	14.906,01	201.231,17
9	186.325,16	16.769,26	203.094,42
10	186.325,16	18.632,52	204.957,67
11	186.325,16	20.495,77	206.820,93
12	186.325,16	22.359,02	208.684,18
13	186.325,16	24.222,27	210.547,43
14	186.325,16	26.085,52	212.410,68
15	186.325,16	27.948,77	214.273,93
16	186.325,16	29.812,03	216.137,18
17	186.325,16	31.675,28	218.000,44
18	186.325,16	33.538,53	219.863,69
19	186.325,16	35.401,78	221.726,94
20	186.325,16	37.265,03	223.590,19
21	186.325,16	39.128,28	225.453,44
22	186.325,16	40.991,53	227.316,69
23	186.325,16	42.854,79	229.179,95
24	186.325,16	44.718,04	231.043,20
25	186.325,16	46.581,29	232.906,45
26	186.325,16	48.444,54	234.769,70
27	186.325,16	50.307,79	236.632,95
28	186.325,16	52.171,04	238.496,20
29	186.325,16	54.034,30	240.359,45
30	186.325,16	55.897,55	242.222,71
31	186.325,16	57.760,80	244.085,96
32	186.325,16	59.624,05	245.949,21
33	186.325,16	61.487,30	247.812,46
34	186.325,16	63.350,55	249.675,71
35	186.325,16	65.213,81	251.538,96

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriaga
Secretario de Convenciones Colectivas
SINELYS



César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS



Daniel Llovera
Secretario de Asuntos Laborales
de F.A.E.C.Y.S.



Armando Cavalieri
Secretario General



José Gonzalez
Sub-Secretario General



Alfredo Beliz
Secretario de Encuadramiento Sindical
FAECYS



Meriena Paulino Castro
Asesora Letrada



Jorge Barbieri
Asesor Letrado



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CATEGORIA 2: ADMINISTRATIVO
JORNADAS DE 48 HORAS SEMANALES POR MES

	BASICO 48 HS	ANT. \$	TOTAL
INICIAL	186.725,66		186.725,66
1	186.725,66	1.867,26	188.592,92
2	186.725,66	3.734,51	190.460,18
3	186.725,66	5.601,77	192.327,43
4	186.725,66	7.469,03	194.194,69
5	186.725,66	9.336,28	196.061,95
6	186.725,66	11.203,54	197.929,20
7	186.725,66	13.070,80	199.796,46
8	186.725,66	14.938,05	201.663,72
9	186.725,66	16.805,31	203.530,97
10	186.725,66	18.672,57	205.398,23
11	186.725,66	20.539,82	207.265,49
12	186.725,66	22.407,08	209.132,74
13	186.725,66	24.274,34	211.000,00
14	186.725,66	26.141,59	212.867,26
15	186.725,66	28.008,85	214.734,51
16	186.725,66	29.876,11	216.601,77
17	186.725,66	31.743,36	218.469,03
18	186.725,66	33.610,62	220.336,28
19	186.725,66	35.477,88	222.203,54
20	186.725,66	37.345,13	224.070,80
21	186.725,66	39.212,39	225.938,05
22	186.725,66	41.079,65	227.805,31
23	186.725,66	42.946,90	229.672,56
24	186.725,66	44.814,16	231.539,82
25	186.725,66	46.681,42	233.407,08
26	186.725,66	48.548,67	235.274,33
27	186.725,66	50.415,93	237.141,59
28	186.725,66	52.283,19	239.008,85
29	186.725,66	54.150,44	240.876,10
30	186.725,66	56.017,70	242.743,36
31	186.725,66	57.884,96	244.610,62
32	186.725,66	59.752,21	246.477,87
33	186.725,66	61.619,47	248.345,13
34	186.725,66	63.486,73	250.212,39
35	186.725,66	65.353,98	252.079,64

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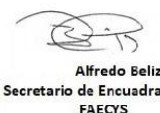

Cristian Arriga
Secretario de Convenciones Colectivas
FAECYS

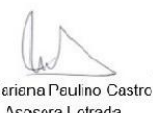

Cesar Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECTS


Daniel Lavega
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CATEGORIA 3: OPERACION A
JORNADAS DE 20, 21 y 22 HORAS SEMANALES POR MES

	BASICO 20 HS	ANT. \$	TOTAL	BASICO 21 HS	ANT. \$	TOTAL	BASICO 22 HS	ANT. \$	TOTAL
INICIAL	77.802,37		77.802,37	81.692,51		81.692,51	85.582,57		85.582,57
1	77.802,37	778,02	78.580,40	81.692,51	816,93	82.509,43	85.582,57	855,83	86.438,39
2	77.802,37	1.556,05	79.358,42	81.692,51	1.633,85	83.326,36	85.582,57	1.711,65	87.294,22
3	77.802,37	2.334,07	80.136,44	81.692,51	2.450,78	84.143,28	85.582,57	2.567,48	88.150,05
4	77.802,37	3.112,09	80.914,47	81.692,51	3.267,70	84.960,21	85.582,57	3.423,30	89.005,87
5	77.802,37	3.890,12	81.692,49	81.692,51	4.084,63	85.777,13	85.582,57	4.279,13	89.861,70
6	77.802,37	4.668,14	82.470,51	81.692,51	4.901,55	86.594,06	85.582,57	5.134,95	90.717,52
7	77.802,37	5.446,17	83.248,54	81.692,51	5.718,48	87.410,98	85.582,57	5.990,78	91.573,35
8	77.802,37	6.224,19	84.026,56	81.692,51	6.535,40	88.227,91	85.582,57	6.846,61	92.429,17
9	77.802,37	7.002,21	84.804,58	81.692,51	7.352,33	89.044,83	85.582,57	7.702,43	93.285,00
10	77.802,37	7.780,24	85.582,61	81.692,51	8.169,25	89.861,76	85.582,57	8.558,26	94.140,83
11	77.802,37	8.558,26	86.360,63	81.692,51	8.986,18	90.678,68	85.582,57	9.414,08	94.996,65
12	77.802,37	9.336,28	87.138,66	81.692,51	9.803,10	91.495,61	85.582,57	10.269,91	95.852,48
13	77.802,37	10.114,31	87.916,69	81.692,51	10.620,03	92.312,53	85.582,57	11.125,73	96.708,30
14	77.802,37	10.892,33	88.694,71	81.692,51	11.436,95	93.129,46	85.582,57	11.981,56	97.564,13
15	77.802,37	11.670,36	89.472,74	81.692,51	12.253,88	93.946,38	85.582,57	12.837,39	98.419,95
16	77.802,37	12.448,38	90.250,76	81.692,51	13.070,80	94.763,31	85.582,57	13.693,21	99.275,78
17	77.802,37	13.226,40	91.028,77	81.692,51	13.887,73	95.580,23	85.582,57	14.549,04	100.131,61
18	77.802,37	14.004,43	91.806,80	81.692,51	14.704,65	96.397,16	85.582,57	15.404,86	100.987,43
19	77.802,37	14.782,45	92.584,82	81.692,51	15.521,58	97.214,08	85.582,57	16.260,69	101.843,26
20	77.802,37	15.560,47	93.362,85	81.692,51	16.338,50	98.031,01	85.582,57	17.116,51	102.699,08
21	77.802,37	16.338,50	94.140,87	81.692,51	17.155,43	98.847,93	85.582,57	17.972,34	103.554,91
22	77.802,37	17.116,52	94.918,89	81.692,51	17.972,35	99.664,86	85.582,57	18.828,17	104.410,73
23	77.802,37	17.894,55	95.696,92	81.692,51	18.789,28	100.481,78	85.582,57	19.683,99	105.266,56
24	77.802,37	18.672,57	96.474,95	81.692,51	19.606,20	101.298,71	85.582,57	20.539,82	106.122,39
25	77.802,37	19.450,59	97.252,97	81.692,51	20.423,13	102.115,63	85.582,57	21.395,64	106.978,21
26	77.802,37	20.228,62	98.031,00	81.692,51	21.240,05	102.932,56	85.582,57	22.251,47	107.834,04
27	77.802,37	21.006,64	98.809,01	81.692,51	22.056,98	103.749,48	85.582,57	23.107,29	108.689,86
28	77.802,37	21.784,66	99.587,04	81.692,51	22.873,90	104.566,41	85.582,57	23.963,12	109.545,69
29	77.802,37	22.562,69	100.365,06	81.692,51	23.690,83	105.383,33	85.582,57	24.818,95	110.401,51
30	77.802,37	23.340,71	101.143,08	81.692,51	24.507,75	106.200,26	85.582,57	25.674,77	111.257,34
31	77.802,37	24.118,74	101.921,11	81.692,51	25.324,68	107.017,19	85.582,57	26.530,60	112.113,17
32	77.802,37	24.896,76	102.699,13	81.692,51	26.141,60	107.834,11	85.582,57	27.386,42	112.968,99
33	77.802,37	25.674,78	103.477,15	81.692,51	26.958,53	108.651,04	85.582,57	28.242,25	113.824,82
34	77.802,37	26.452,81	104.255,19	81.692,51	27.775,45	109.467,96	85.582,57	29.098,07	114.680,64
35	77.802,37	27.230,83	105.033,20	81.692,51	28.592,38	110.284,89	85.582,57	29.953,90	115.536,47

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INELYS



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ABRIL / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 23, 24 y 25 HORAS SEMANALES POR MES

	BASICO 23 HS	ANT. \$	TOTAL	BASICO 24 HS	ANT. \$	TOTAL	BASICO 25 HS	ANT. \$	TOTAL
INICIAL	89.472,73		89.472,73	93.362,81		93.362,81	97.252,93		97.252,93
1	89.472,73	894,73	90.367,45	93.362,81	933,63	94.296,44	97.252,93	972,53	98.225,46
2	89.472,73	1.789,45	91.262,18	93.362,81	1.867,26	95.230,07	97.252,93	1.945,06	99.197,99
3	89.472,73	2.684,18	92.156,91	93.362,81	2.800,88	96.163,69	97.252,93	2.917,59	100.170,52
4	89.472,73	3.578,91	93.051,64	93.362,81	3.734,51	97.097,32	97.252,93	3.890,12	101.143,05
5	89.472,73	4.473,64	93.946,36	93.362,81	4.668,14	98.030,95	97.252,93	4.862,65	102.115,58
6	89.472,73	5.368,36	94.841,09	93.362,81	5.601,77	98.964,58	97.252,93	5.835,18	103.088,11
7	89.472,73	6.263,09	95.735,82	93.362,81	6.535,40	99.898,21	97.252,93	6.807,71	104.060,64
8	89.472,73	7.157,82	96.630,54	93.362,81	7.469,02	100.831,83	97.252,93	7.780,23	105.033,17
9	89.472,73	8.052,55	97.525,27	93.362,81	8.402,65	101.765,46	97.252,93	8.752,76	106.005,70
10	89.472,73	8.947,27	98.420,00	93.362,81	9.336,28	102.699,09	97.252,93	9.725,29	106.978,23
11	89.472,73	9.842,00	99.314,73	93.362,81	10.269,91	103.632,72	97.252,93	10.697,82	107.950,76
12	89.472,73	10.736,73	100.209,45	93.362,81	11.203,54	104.566,35	97.252,93	11.670,35	108.923,29
13	89.472,73	11.631,45	101.104,18	93.362,81	12.137,17	105.499,97	97.252,93	12.642,88	109.895,82
14	89.472,73	12.526,18	101.998,91	93.362,81	13.070,79	106.433,60	97.252,93	13.615,41	110.868,35
15	89.472,73	13.420,91	102.893,64	93.362,81	14.004,42	107.367,23	97.252,93	14.587,94	111.840,87
16	89.472,73	14.315,64	103.788,36	93.362,81	14.938,05	108.300,86	97.252,93	15.560,47	112.813,40
17	89.472,73	15.210,36	104.683,09	93.362,81	15.871,68	109.234,49	97.252,93	16.533,00	113.785,93
18	89.472,73	16.105,09	105.577,82	93.362,81	16.805,31	110.168,12	97.252,93	17.505,53	114.758,46
19	89.472,73	16.999,82	106.472,54	93.362,81	17.738,93	111.101,74	97.252,93	18.478,06	115.730,99
20	89.472,73	17.894,55	107.367,27	93.362,81	18.672,56	112.035,37	97.252,93	19.450,59	116.703,52
21	89.472,73	18.789,27	108.262,00	93.362,81	19.606,19	112.969,00	97.252,93	20.423,12	117.676,05
22	89.472,73	19.684,00	109.156,73	93.362,81	20.539,82	113.902,63	97.252,93	21.395,65	118.648,58
23	89.472,73	20.578,73	110.051,45	93.362,81	21.473,45	114.836,26	97.252,93	22.368,17	119.621,11
24	89.472,73	21.473,45	110.946,18	93.362,81	22.407,07	115.769,88	97.252,93	23.340,70	120.593,64
25	89.472,73	22.368,18	111.840,91	93.362,81	23.340,70	116.703,51	97.252,93	24.313,23	121.566,17
26	89.472,73	23.262,91	112.735,64	93.362,81	24.274,33	117.637,14	97.252,93	25.285,76	122.538,70
27	89.472,73	24.157,64	113.630,36	93.362,81	25.207,96	118.570,77	97.252,93	26.258,29	123.511,23
28	89.472,73	25.052,36	114.525,09	93.362,81	26.141,59	119.504,40	97.252,93	27.230,82	124.483,76
29	89.472,73	25.947,09	115.419,82	93.362,81	27.075,21	120.438,02	97.252,93	28.203,35	125.456,29
30	89.472,73	26.841,82	116.314,54	93.362,81	28.008,84	121.371,65	97.252,93	29.175,88	126.428,81
31	89.472,73	27.736,55	117.209,27	93.362,81	28.942,47	122.305,28	97.252,93	30.148,41	127.401,34
32	89.472,73	28.631,27	118.104,00	93.362,81	29.876,10	123.238,91	97.252,93	31.120,94	128.373,87
33	89.472,73	29.526,00	118.998,73	93.362,81	30.809,73	124.172,54	97.252,93	32.093,47	129.346,40
34	89.472,73	30.420,73	119.893,45	93.362,81	31.743,36	125.106,16	97.252,93	33.066,00	130.318,93
35	89.472,73	31.315,45	120.788,18	93.362,81	32.676,98	126.039,79	97.252,93	34.038,53	131.291,46

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CATEGORIA 3: OPERACION A
JORNADAS DE 26, 27 y 28 HORAS SEMANALES POR MES

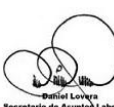
	BASICO 26 HS	ANT. \$	TOTAL	BASICO 27 HS	ANT. \$	TOTAL	BASICO 28 HS	ANT. \$	TOTAL
INICIAL	101.143,16		101.143,16	105.033,15		105.033,15	108.923,32		108.923,32
1	101.143,16	1.011,43	102.154,59	105.033,15	1.050,33	106.083,49	108.923,32	1.089,23	110.012,56
2	101.143,16	2.022,86	103.166,02	105.033,15	2.100,66	107.133,82	108.923,32	2.178,47	111.101,79
3	101.143,16	3.034,29	104.177,45	105.033,15	3.150,99	108.184,15	108.923,32	3.267,70	112.191,02
4	101.143,16	4.045,73	105.188,88	105.033,15	4.201,33	109.234,48	108.923,32	4.356,93	113.280,26
5	101.143,16	5.057,16	106.200,31	105.033,15	5.251,66	110.284,81	108.923,32	5.446,17	114.369,49
6	101.143,16	6.068,59	107.211,75	105.033,15	6.301,99	111.335,14	108.923,32	6.535,40	115.458,72
7	101.143,16	7.080,02	108.223,18	105.033,15	7.352,32	112.385,48	108.923,32	7.624,63	116.547,95
8	101.143,16	8.091,45	109.234,61	105.033,15	8.402,65	113.435,81	108.923,32	8.713,87	117.637,19
9	101.143,16	9.102,88	110.246,04	105.033,15	9.452,98	114.486,14	108.923,32	9.803,10	118.726,42
10	101.143,16	10.114,32	111.257,47	105.033,15	10.503,32	115.536,47	108.923,32	10.892,33	119.815,65
11	101.143,16	11.125,75	112.268,90	105.033,15	11.553,65	116.586,80	108.923,32	11.981,57	120.904,89
12	101.143,16	12.137,18	113.280,34	105.033,15	12.603,98	117.637,13	108.923,32	13.070,80	121.994,12
13	101.143,16	13.148,61	114.291,77	105.033,15	13.654,31	118.687,46	108.923,32	14.160,03	123.083,35
14	101.143,16	14.160,04	115.303,20	105.033,15	14.704,64	119.737,80	108.923,32	15.249,27	124.172,58
15	101.143,16	15.171,47	116.314,63	105.033,15	15.754,97	120.788,13	108.923,32	16.338,50	125.261,81
16	101.143,16	16.182,91	117.326,06	105.033,15	16.805,30	121.838,46	108.923,32	17.427,73	126.351,04
17	101.143,16	17.194,34	118.337,49	105.033,15	17.855,64	122.888,79	108.923,32	18.516,96	127.440,28
18	101.143,16	18.205,77	119.348,92	105.033,15	18.905,97	123.939,12	108.923,32	19.606,20	128.529,51
19	101.143,16	19.217,20	120.360,36	105.033,15	19.956,30	124.989,45	108.923,32	20.695,43	129.618,75
20	101.143,16	20.228,63	121.371,79	105.033,15	21.006,63	126.039,79	108.923,32	21.784,66	130.707,99
21	101.143,16	21.240,06	122.383,22	105.033,15	22.056,96	127.090,12	108.923,32	22.873,90	131.797,22
22	101.143,16	22.251,49	123.394,65	105.033,15	23.107,29	128.140,45	108.923,32	23.963,13	132.886,44
23	101.143,16	23.262,93	124.406,08	105.033,15	24.157,63	129.190,78	108.923,32	25.052,36	133.975,68
24	101.143,16	24.274,36	125.417,51	105.033,15	25.207,96	130.241,11	108.923,32	26.141,60	135.064,91
25	101.143,16	25.285,79	126.428,95	105.033,15	26.258,29	131.291,44	108.923,32	27.230,83	136.154,14
26	101.143,16	26.297,22	127.440,38	105.033,15	27.308,62	132.341,78	108.923,32	28.320,06	137.243,38
27	101.143,16	27.308,65	128.451,81	105.033,15	28.358,95	133.392,11	108.923,32	29.409,30	138.332,62
28	101.143,16	28.320,08	129.463,24	105.033,15	29.409,28	134.442,44	108.923,32	30.498,53	139.421,85
29	101.143,16	29.331,52	130.474,68	105.033,15	30.459,61	135.492,77	108.923,32	31.587,76	140.511,08
30	101.143,16	30.342,95	131.486,10	105.033,15	31.509,95	136.543,10	108.923,32	32.677,00	141.600,32
31	101.143,16	31.354,38	132.497,54	105.033,15	32.560,28	137.593,43	108.923,32	33.766,23	142.689,55
32	101.143,16	32.365,81	133.508,97	105.033,15	33.610,61	138.643,76	108.923,32	34.855,46	143.778,79
33	101.143,16	33.377,24	134.520,40	105.033,15	34.660,94	139.694,10	108.923,32	35.944,70	144.868,02
34	101.143,16	34.388,67	135.531,83	105.033,15	35.711,27	140.744,43	108.923,32	37.033,93	145.957,25
35	101.143,16	35.400,10	136.543,26	105.033,15	36.761,60	141.794,76	108.923,32	38.123,16	147.046,49

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristóbal Arriaga
Secretario de Convenciones Colectivas
FAECYS


César Guerrero
Secretario de Justicia, Medicina
y Seguridad en el Trabajo
FAECYS


Daniel Lora
Secretario de Asesoría Laborales
de FAECYS


Amardo Cavalieri
Secretario General


José González
Sub-Secretario General


Alfredo Beliz
Secretario de Encuadramiento Sindical
FAECYS


Mariana Paulino Castro
Asesora Letrada


Jorge Barbieri
Asesor Letrado



REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
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ABRIL / 2023

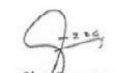
CATEGORIA 3: OPERACION A
JORNADAS DE 29, 30 y 31 HORAS SEMANALES POR MES

	BASICO 29 HS	ANT. \$	TOTAL	BASICO 30 HS	ANT. \$	TOTAL	BASICO 31 HS	ANT. \$	TOTAL
INICIAL	112.813,42		112.813,42	116.703,58		116.703,58	120.593,63		120.593,63
1	112.813,42	1.128,13	113.941,55	116.703,58	1.167,04	117.870,62	120.593,63	1.205,94	121.799,57
2	112.813,42	2.256,27	115.069,68	116.703,58	2.334,07	119.037,66	120.593,63	2.411,87	123.005,51
3	112.813,42	3.384,40	116.197,82	116.703,58	3.501,11	120.204,69	120.593,63	3.617,81	124.211,44
4	112.813,42	4.512,54	117.325,95	116.703,58	4.668,14	121.371,73	120.593,63	4.823,75	125.417,38
5	112.813,42	5.640,67	118.454,09	116.703,58	5.835,18	122.538,76	120.593,63	6.029,68	126.623,32
6	112.813,42	6.768,80	119.582,22	116.703,58	7.002,22	123.705,80	120.593,63	7.235,62	127.829,25
7	112.813,42	7.896,94	120.710,35	116.703,58	8.169,25	124.872,83	120.593,63	8.441,55	129.035,19
8	112.813,42	9.025,07	121.838,49	116.703,58	9.336,29	126.039,87	120.593,63	9.647,49	130.241,12
9	112.813,42	10.153,21	122.966,62	116.703,58	10.503,32	127.206,91	120.593,63	10.853,43	131.447,06
10	112.813,42	11.281,34	124.094,76	116.703,58	11.670,36	128.373,94	120.593,63	12.059,36	132.653,00
11	112.813,42	12.409,48	125.222,89	116.703,58	12.837,39	129.540,98	120.593,63	13.265,30	133.858,93
12	112.813,42	13.537,61	126.351,03	116.703,58	14.004,43	130.708,01	120.593,63	14.471,24	135.064,87
13	112.813,42	14.665,74	127.479,16	116.703,58	15.171,47	131.875,05	120.593,63	15.677,17	136.270,81
14	112.813,42	15.793,88	128.607,29	116.703,58	16.338,50	133.042,09	120.593,63	16.883,11	137.476,74
15	112.813,42	16.922,01	129.735,43	116.703,58	17.505,54	134.209,12	120.593,63	18.089,05	138.682,68
16	112.813,42	18.050,15	130.863,56	116.703,58	18.672,57	135.376,16	120.593,63	19.294,98	139.888,61
17	112.813,42	19.178,28	131.991,70	116.703,58	19.839,61	136.543,19	120.593,63	20.500,92	141.094,55
18	112.813,42	20.306,41	133.119,83	116.703,58	21.006,65	137.710,23	120.593,63	21.706,85	142.300,49
19	112.813,42	21.434,55	134.247,96	116.703,58	22.173,68	138.877,26	120.593,63	22.912,79	143.506,42
20	112.813,42	22.562,68	135.376,10	116.703,58	23.340,72	140.044,30	120.593,63	24.118,73	144.712,36
21	112.813,42	23.690,82	136.504,23	116.703,58	24.507,75	141.211,34	120.593,63	25.324,66	145.918,30
22	112.813,42	24.818,95	137.632,37	116.703,58	25.674,79	142.378,37	120.593,63	26.530,60	147.124,23
23	112.813,42	25.947,09	138.760,50	116.703,58	26.841,82	143.545,41	120.593,63	27.736,54	148.330,17
24	112.813,42	27.075,22	139.888,64	116.703,58	28.008,86	144.712,44	120.593,63	28.942,47	149.536,11
25	112.813,42	28.203,35	141.016,77	116.703,58	29.175,90	145.879,48	120.593,63	30.148,41	150.742,04
26	112.813,42	29.331,49	142.144,90	116.703,58	30.342,93	147.046,52	120.593,63	31.354,34	151.947,98
27	112.813,42	30.459,62	143.273,04	116.703,58	31.509,97	148.213,55	120.593,63	32.560,28	153.153,91
28	112.813,42	31.587,76	144.401,17	116.703,58	32.677,00	149.380,59	120.593,63	33.766,22	154.359,85
29	112.813,42	32.715,89	145.529,31	116.703,58	33.844,04	150.547,62	120.593,63	34.972,15	155.565,79
30	112.813,42	33.844,02	146.657,44	116.703,58	35.011,08	151.714,66	120.593,63	36.178,09	156.771,72
31	112.813,42	34.972,16	147.785,57	116.703,58	36.178,11	152.881,69	120.593,63	37.384,03	157.977,66
32	112.813,42	36.100,29	148.913,71	116.703,58	37.345,15	154.048,73	120.593,63	38.589,96	159.183,60
33	112.813,42	37.228,43	150.041,84	116.703,58	38.512,18	155.215,77	120.593,63	39.795,90	160.389,53
34	112.813,42	38.356,56	151.169,98	116.703,58	39.679,22	156.382,80	120.593,63	41.001,84	161.595,47
35	112.813,42	39.484,70	152.298,11	116.703,58	40.846,25	157.549,84	120.593,63	42.207,77	162.801,41

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS


César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS


Rafael Lora
Secretario de Asuntos Laborales
de F.A.E.C.Y.S.


Armando Cavalieri
Secretario General


José González
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
ABRIL / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 32, 33 y 34 HORAS SEMANALES POR MES

	BASICO 32 HS	ANT. \$	TOTAL	BASICO 33 HS	ANT. \$	TOTAL	BASICO 34 HS	ANT. \$	TOTAL
INICIAL	124.483,82		124.483,82	128.373,97		128.373,97	132.264,00		132.264,00
1	124.483,82	1.244,84	125.728,66	128.373,97	1.283,74	129.657,71	132.264,00	1.322,64	133.586,64
2	124.483,82	2.489,68	126.973,50	128.373,97	2.567,48	130.941,45	132.264,00	2.645,28	134.909,28
3	124.483,82	3.734,51	128.218,34	128.373,97	3.851,22	132.225,19	132.264,00	3.967,92	136.231,92
4	124.483,82	4.979,35	129.463,18	128.373,97	5.134,96	133.508,93	132.264,00	5.290,56	137.554,56
5	124.483,82	6.224,19	130.708,01	128.373,97	6.418,70	134.792,67	132.264,00	6.613,20	138.877,20
6	124.483,82	7.469,03	131.952,85	128.373,97	7.702,44	136.076,41	132.264,00	7.935,84	140.199,84
7	124.483,82	8.713,87	133.197,69	128.373,97	8.986,18	137.360,15	132.264,00	9.258,48	141.522,48
8	124.483,82	9.958,71	134.442,53	128.373,97	10.269,92	138.643,89	132.264,00	10.581,12	142.845,12
9	124.483,82	11.203,54	135.687,37	128.373,97	11.553,66	139.927,63	132.264,00	11.903,76	144.167,76
10	124.483,82	12.448,38	136.932,21	128.373,97	12.837,40	141.211,37	132.264,00	13.226,40	145.490,40
11	124.483,82	13.693,22	138.177,04	128.373,97	14.121,14	142.495,11	132.264,00	14.549,04	146.813,04
12	124.483,82	14.938,06	139.421,88	128.373,97	15.404,88	143.778,85	132.264,00	15.871,68	148.135,68
13	124.483,82	16.182,90	140.666,72	128.373,97	16.688,62	145.062,59	132.264,00	17.194,32	149.458,32
14	124.483,82	17.427,74	141.911,56	128.373,97	17.972,36	146.346,33	132.264,00	18.516,96	150.780,96
15	124.483,82	18.672,57	143.156,40	128.373,97	19.256,10	147.630,07	132.264,00	19.839,60	152.103,60
16	124.483,82	19.917,41	144.401,23	128.373,97	20.539,84	148.913,81	132.264,00	21.162,24	153.426,24
17	124.483,82	21.162,25	145.646,07	128.373,97	21.823,57	150.197,55	132.264,00	22.484,88	154.748,88
18	124.483,82	22.407,09	146.890,91	128.373,97	23.107,31	151.481,29	132.264,00	23.807,52	156.071,52
19	124.483,82	23.651,93	148.135,75	128.373,97	24.391,05	152.765,02	132.264,00	25.130,16	157.394,16
20	124.483,82	24.896,76	149.380,59	128.373,97	25.674,79	154.048,76	132.264,00	26.452,80	158.716,80
21	124.483,82	26.141,60	150.625,43	128.373,97	26.958,53	155.332,50	132.264,00	27.775,44	160.039,44
22	124.483,82	27.386,44	151.870,26	128.373,97	28.242,27	156.616,24	132.264,00	29.098,08	161.362,08
23	124.483,82	28.631,28	153.115,10	128.373,97	29.526,01	157.899,98	132.264,00	30.420,72	162.684,72
24	124.483,82	29.876,12	154.359,94	128.373,97	30.809,75	159.183,72	132.264,00	31.743,36	164.007,36
25	124.483,82	31.120,96	155.604,78	128.373,97	32.093,49	160.467,46	132.264,00	33.066,00	165.330,00
26	124.483,82	32.365,79	156.849,62	128.373,97	33.377,23	161.751,20	132.264,00	34.388,64	166.652,64
27	124.483,82	33.610,63	158.094,46	128.373,97	34.660,97	163.034,94	132.264,00	35.711,28	167.975,28
28	124.483,82	34.855,47	159.339,29	128.373,97	35.944,71	164.318,68	132.264,00	37.033,92	169.297,92
29	124.483,82	36.100,31	160.584,13	128.373,97	37.228,45	165.602,42	132.264,00	38.356,56	170.620,56
30	124.483,82	37.345,15	161.828,97	128.373,97	38.512,19	166.886,16	132.264,00	39.679,20	171.943,20
31	124.483,82	38.589,99	163.073,81	128.373,97	39.795,93	168.169,90	132.264,00	41.001,84	173.265,84
32	124.483,82	39.834,82	164.318,65	128.373,97	41.079,67	169.453,64	132.264,00	42.324,48	174.588,48
33	124.483,82	41.079,66	165.563,48	128.373,97	42.363,41	170.737,38	132.264,00	43.647,12	175.911,12
34	124.483,82	42.324,50	166.808,32	128.373,97	43.647,15	172.021,12	132.264,00	44.969,76	177.233,76
35	124.483,82	43.569,34	168.053,16	128.373,97	44.930,89	173.304,86	132.264,00	46.292,40	178.556,40

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriaga
Secretario de Convenciones Colectivas
HUELVS



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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
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ABRIL / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 35 y 36 HORAS SEMANALES POR MES

	BASICO 35 HS	ANT. \$	TOTAL	BASICO 36 HS	ANT. \$	TOTAL
INICIAL	136.154,15		136.154,15	140.044,23		140.044,23
1	136.154,15	1.361,54	137.515,69	140.044,23	1.400,44	141.444,67
2	136.154,15	2.723,08	138.877,23	140.044,23	2.800,88	142.845,12
3	136.154,15	4.084,62	140.238,77	140.044,23	4.201,33	144.245,56
4	136.154,15	5.446,17	141.600,31	140.044,23	5.601,77	145.646,00
5	136.154,15	6.807,71	142.961,86	140.044,23	7.002,21	147.046,44
6	136.154,15	8.169,25	144.323,40	140.044,23	8.402,65	148.446,88
7	136.154,15	9.530,79	145.684,94	140.044,23	9.803,10	149.847,33
8	136.154,15	10.892,33	147.046,48	140.044,23	11.203,54	151.247,77
9	136.154,15	12.253,87	148.408,02	140.044,23	12.603,98	152.648,21
10	136.154,15	13.615,41	149.769,56	140.044,23	14.004,42	154.048,65
11	136.154,15	14.976,96	151.131,10	140.044,23	15.404,87	155.449,10
12	136.154,15	16.338,50	152.492,65	140.044,23	16.805,31	156.849,54
13	136.154,15	17.700,04	153.854,19	140.044,23	18.205,75	158.249,98
14	136.154,15	19.061,58	155.215,73	140.044,23	19.606,19	159.650,42
15	136.154,15	20.423,12	156.577,27	140.044,23	21.006,63	161.050,87
16	136.154,15	21.784,66	157.938,81	140.044,23	22.407,08	162.451,31
17	136.154,15	23.146,21	159.300,35	140.044,23	23.807,52	163.851,75
18	136.154,15	24.507,75	160.661,89	140.044,23	25.207,96	165.252,19
19	136.154,15	25.869,29	162.023,44	140.044,23	26.608,40	166.652,63
20	136.154,15	27.230,83	163.384,98	140.044,23	28.008,85	168.053,08
21	136.154,15	28.592,37	164.746,52	140.044,23	29.409,29	169.453,52
22	136.154,15	29.953,91	166.108,06	140.044,23	30.809,73	170.853,96
23	136.154,15	31.315,45	167.469,60	140.044,23	32.210,17	172.254,40
24	136.154,15	32.677,00	168.831,14	140.044,23	33.610,62	173.654,85
25	136.154,15	34.038,54	170.192,69	140.044,23	35.011,06	175.055,29
26	136.154,15	35.400,08	171.554,23	140.044,23	36.411,50	176.455,73
27	136.154,15	36.761,62	172.915,77	140.044,23	37.811,94	177.856,17
28	136.154,15	38.123,16	174.277,31	140.044,23	39.212,38	179.256,61
29	136.154,15	39.484,70	175.638,86	140.044,23	40.612,83	180.657,06
30	136.154,15	40.846,24	177.000,39	140.044,23	42.013,27	182.057,50
31	136.154,15	42.207,79	178.361,93	140.044,23	43.413,71	183.457,94
32	136.154,15	43.569,33	179.723,48	140.044,23	44.814,15	184.858,38
33	136.154,15	44.930,87	181.085,02	140.044,23	46.214,60	186.258,83
34	136.154,15	46.292,41	182.446,56	140.044,23	47.615,04	187.659,27
35	136.154,15	47.653,95	183.808,10	140.044,23	49.015,48	189.059,71

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS



César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS



Esteban Lopera
Secretario de Asuntos Laborales
de FAECYS



Armando Cavallieri
Secretario General



José Gonzalez
Sub-Secretario General



Alfredo Beliz
Secretario de Encuadramiento Sindical
FAECYS



Meriana Paulino Castro
Asesora Letrada



Jorge Barbieri
Asesor Letrado



REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
ABRIL / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 20, 21 y 22 HORAS SEMANALES POR MES

	BASICO 20 HS	ANT. \$	TOTAL	BASICO 21 HS	ANT. \$	TOTAL	BASICO 22 HS	ANT. \$	TOTAL
INICIAL	79.135,01		79.135,01	83.091,70		83.091,70	87.048,45		87.048,45
1	79.135,01	791,35	79.926,36	83.091,70	830,92	83.922,62	87.048,45	870,48	87.918,93
2	79.135,01	1.582,70	80.717,71	83.091,70	1.661,83	84.753,54	87.048,45	1.740,97	88.789,41
3	79.135,01	2.374,05	81.509,06	83.091,70	2.492,75	85.584,46	87.048,45	2.611,45	89.659,90
4	79.135,01	3.165,40	82.300,41	83.091,70	3.323,67	86.415,37	87.048,45	3.481,94	90.530,38
5	79.135,01	3.956,75	83.091,76	83.091,70	4.154,59	87.246,29	87.048,45	4.352,42	91.400,87
6	79.135,01	4.748,10	83.883,11	83.091,70	4.985,50	88.077,21	87.048,45	5.222,91	92.271,35
7	79.135,01	5.539,45	84.674,46	83.091,70	5.816,42	88.908,12	87.048,45	6.093,39	93.141,84
8	79.135,01	6.330,80	85.465,81	83.091,70	6.647,34	89.739,04	87.048,45	6.963,88	94.012,32
9	79.135,01	7.122,15	86.257,16	83.091,70	7.478,25	90.569,96	87.048,45	7.834,36	94.882,81
10	79.135,01	7.913,50	87.048,51	83.091,70	8.309,17	91.400,87	87.048,45	8.704,84	95.753,29
11	79.135,01	8.704,85	87.839,86	83.091,70	9.140,09	92.231,79	87.048,45	9.575,33	96.623,78
12	79.135,01	9.496,20	88.631,21	83.091,70	9.971,00	93.062,71	87.048,45	10.445,81	97.494,26
13	79.135,01	10.287,55	89.422,56	83.091,70	10.801,92	93.893,63	87.048,45	11.316,30	98.364,74
14	79.135,01	11.078,90	90.213,91	83.091,70	11.632,84	94.724,54	87.048,45	12.186,78	99.235,23
15	79.135,01	11.870,25	91.005,27	83.091,70	12.463,76	95.555,46	87.048,45	13.057,27	100.105,71
16	79.135,01	12.661,60	91.796,62	83.091,70	13.294,67	96.386,38	87.048,45	13.927,75	100.976,20
17	79.135,01	13.452,95	92.587,97	83.091,70	14.125,59	97.217,29	87.048,45	14.798,24	101.846,68
18	79.135,01	14.244,30	93.379,31	83.091,70	14.956,51	98.048,21	87.048,45	15.668,72	102.717,17
19	79.135,01	15.035,65	94.170,66	83.091,70	15.787,42	98.879,13	87.048,45	16.539,20	103.587,65
20	79.135,01	15.827,00	94.962,01	83.091,70	16.618,34	99.710,04	87.048,45	17.409,69	104.458,14
21	79.135,01	16.618,35	95.753,36	83.091,70	17.449,26	100.540,96	87.048,45	18.280,17	105.328,62
22	79.135,01	17.409,70	96.544,71	83.091,70	18.280,17	101.371,88	87.048,45	19.150,66	106.199,10
23	79.135,01	18.201,05	97.336,06	83.091,70	19.111,09	102.202,80	87.048,45	20.021,14	107.069,59
24	79.135,01	18.992,40	98.127,42	83.091,70	19.942,01	103.033,71	87.048,45	20.891,63	107.940,07
25	79.135,01	19.783,75	98.918,77	83.091,70	20.772,93	103.864,63	87.048,45	21.762,11	108.810,56
26	79.135,01	20.575,10	99.710,12	83.091,70	21.603,84	104.695,55	87.048,45	22.632,60	109.681,04
27	79.135,01	21.366,45	100.501,46	83.091,70	22.434,76	105.526,46	87.048,45	23.503,08	110.551,53
28	79.135,01	22.157,80	101.292,81	83.091,70	23.265,68	106.357,38	87.048,45	24.373,56	111.422,01
29	79.135,01	22.949,15	102.084,16	83.091,70	24.096,59	107.188,30	87.048,45	25.244,05	112.292,50
30	79.135,01	23.740,50	102.875,51	83.091,70	24.927,51	108.019,22	87.048,45	26.114,53	113.162,98
31	79.135,01	24.531,85	103.666,86	83.091,70	25.758,43	108.850,13	87.048,45	26.985,02	114.033,46
32	79.135,01	25.323,20	104.458,21	83.091,70	26.589,35	109.681,05	87.048,45	27.855,50	114.903,95
33	79.135,01	26.114,55	105.249,56	83.091,70	27.420,26	110.511,97	87.048,45	28.725,99	115.774,43
34	79.135,01	26.905,90	106.040,92	83.091,70	28.251,18	111.342,88	87.048,45	29.596,47	116.644,92
35	79.135,01	27.697,25	106.832,26	83.091,70	29.082,10	112.173,80	87.048,45	30.466,96	117.515,40

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS



César Guerrero
Secretario de Fomento, Medicina
y Seguridad en el Trabajo
FAECYS



Daniel Llovera
Secretario de Asuntos Laborales
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Armando Cavalieri
Secretario General



José Gonzalez
Sub-Secretario General



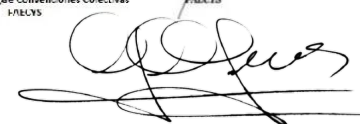
Alfredo Beliz
Secretario de Encuadramiento Sindical
FAECYS



Meriena Paulino Castro
Asesora Letrada



Jorge Barbieri
Asesor Letrado



Escriba el texto aquí

REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
ABRIL / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 23, 24 y 25 HORAS SEMANALES POR MES

	BASICO 23 HS	ANT. \$	TOTAL	BASICO 24 HS	ANT. \$	TOTAL	BASICO 25 HS	ANT. \$	TOTAL
INICIAL	91.005,29		91.005,29	94.962,04		94.962,04	98.918,70		98.918,70
1	91.005,29	910,05	91.915,35	94.962,04	949,62	95.911,66	98.918,70	989,19	99.907,89
2	91.005,29	1.820,11	92.825,40	94.962,04	1.899,24	96.861,28	98.918,70	1.978,37	100.897,08
3	91.005,29	2.730,16	93.735,45	94.962,04	2.848,86	97.810,90	98.918,70	2.967,56	101.886,26
4	91.005,29	3.640,21	94.645,50	94.962,04	3.798,48	98.760,52	98.918,70	3.956,75	102.875,45
5	91.005,29	4.550,26	95.555,56	94.962,04	4.748,10	99.710,14	98.918,70	4.945,94	103.864,64
6	91.005,29	5.460,32	96.465,61	94.962,04	5.697,72	100.659,76	98.918,70	5.935,12	104.853,82
7	91.005,29	6.370,37	97.375,66	94.962,04	6.647,34	101.609,38	98.918,70	6.924,31	105.843,01
8	91.005,29	7.280,42	98.285,72	94.962,04	7.596,96	102.559,00	98.918,70	7.913,50	106.832,20
9	91.005,29	8.190,48	99.195,77	94.962,04	8.546,58	103.508,62	98.918,70	8.902,68	107.821,39
10	91.005,29	9.100,53	100.105,82	94.962,04	9.496,20	104.458,24	98.918,70	9.891,87	108.810,57
11	91.005,29	10.010,58	101.015,88	94.962,04	10.445,82	105.407,86	98.918,70	10.881,06	109.799,76
12	91.005,29	10.920,64	101.925,93	94.962,04	11.395,44	106.357,48	98.918,70	11.870,24	110.788,95
13	91.005,29	11.830,69	102.835,98	94.962,04	12.345,06	107.307,10	98.918,70	12.859,43	111.778,13
14	91.005,29	12.740,74	103.746,03	94.962,04	13.294,69	108.256,72	98.918,70	13.848,62	112.767,32
15	91.005,29	13.650,79	104.656,09	94.962,04	14.244,31	109.206,34	98.918,70	14.837,81	113.756,51
16	91.005,29	14.560,85	105.566,14	94.962,04	15.193,93	110.155,96	98.918,70	15.826,99	114.745,69
17	91.005,29	15.470,90	106.476,19	94.962,04	16.143,55	111.105,58	98.918,70	16.816,18	115.734,88
18	91.005,29	16.380,95	107.386,25	94.962,04	17.093,17	112.055,20	98.918,70	17.805,37	116.724,07
19	91.005,29	17.291,01	108.296,30	94.962,04	18.042,79	113.004,82	98.918,70	18.794,55	117.713,26
20	91.005,29	18.201,06	109.206,35	94.962,04	18.992,41	113.954,44	98.918,70	19.783,74	118.702,44
21	91.005,29	19.111,11	110.116,40	94.962,04	19.942,03	114.904,06	98.918,70	20.772,93	119.691,63
22	91.005,29	20.021,16	111.026,46	94.962,04	20.891,65	115.853,68	98.918,70	21.762,11	120.680,82
23	91.005,29	20.931,22	111.936,51	94.962,04	21.841,27	116.803,30	98.918,70	22.751,30	121.670,00
24	91.005,29	21.841,27	112.846,56	94.962,04	22.790,89	117.752,92	98.918,70	23.740,49	122.659,19
25	91.005,29	22.751,32	113.756,62	94.962,04	23.740,51	118.702,55	98.918,70	24.729,68	123.648,38
26	91.005,29	23.661,38	114.666,67	94.962,04	24.690,13	119.652,17	98.918,70	25.718,86	124.637,56
27	91.005,29	24.571,43	115.576,72	94.962,04	25.639,75	120.601,79	98.918,70	26.708,05	125.626,75
28	91.005,29	25.481,48	116.486,78	94.962,04	26.589,37	121.551,41	98.918,70	27.697,24	126.615,94
29	91.005,29	26.391,53	117.396,83	94.962,04	27.538,99	122.501,03	98.918,70	28.686,42	127.605,13
30	91.005,29	27.301,59	118.306,88	94.962,04	28.488,61	123.450,65	98.918,70	29.675,61	128.594,31
31	91.005,29	28.211,64	119.216,93	94.962,04	29.438,23	124.400,27	98.918,70	30.664,80	129.583,50
32	91.005,29	29.121,69	120.126,99	94.962,04	30.387,85	125.349,89	98.918,70	31.653,98	130.572,69
33	91.005,29	30.031,75	121.037,04	94.962,04	31.337,47	126.299,51	98.918,70	32.643,17	131.561,87
34	91.005,29	30.941,80	121.947,09	94.962,04	32.287,09	127.249,13	98.918,70	33.632,36	132.551,06
35	91.005,29	31.851,85	122.857,15	94.962,04	33.236,71	128.198,75	98.918,70	34.621,55	133.540,25

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriga
Secretario de Convenciones Colectivas
FAECYS



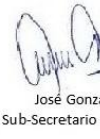
César Guerrero
Secretario de Asistencia, Medicina
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FAECYS



Daniel Lopez
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
ABRIL / 2023

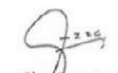
CATEGORIA 4: OPERACION B
JORNADAS DE 26, 27 y 28 HORAS SEMANALES POR MES

	BASICO 26 HS	ANT. \$	TOTAL	BASICO 27 HS	ANT. \$	TOTAL	BASICO 28 HS	ANT. \$	TOTAL
INICIAL	102.875,53		102.875,53	106.832,20		106.832,20	110.788,99		110.788,99
1	102.875,53	1.028,76	103.904,28	106.832,20	1.068,32	107.900,53	110.788,99	1.107,89	111.896,88
2	102.875,53	2.057,51	104.933,04	106.832,20	2.136,64	108.968,85	110.788,99	2.215,78	113.004,77
3	102.875,53	3.086,27	105.961,79	106.832,20	3.204,97	110.037,17	110.788,99	3.323,67	114.112,66
4	102.875,53	4.115,02	106.990,55	106.832,20	4.273,29	111.105,49	110.788,99	4.431,56	115.220,55
5	102.875,53	5.143,78	108.019,30	106.832,20	5.341,61	112.173,82	110.788,99	5.539,45	116.328,44
6	102.875,53	6.172,53	109.048,06	106.832,20	6.409,93	113.242,14	110.788,99	6.647,34	117.436,33
7	102.875,53	7.201,29	110.076,81	106.832,20	7.478,25	114.310,46	110.788,99	7.755,23	118.544,22
8	102.875,53	8.230,04	111.105,57	106.832,20	8.546,58	115.378,78	110.788,99	8.863,12	119.652,11
9	102.875,53	9.258,80	112.134,32	106.832,20	9.614,90	116.447,10	110.788,99	9.971,01	120.760,00
10	102.875,53	10.287,55	113.163,08	106.832,20	10.683,22	117.515,43	110.788,99	11.078,90	121.867,89
11	102.875,53	11.316,31	114.191,84	106.832,20	11.751,54	118.583,75	110.788,99	12.186,79	122.975,78
12	102.875,53	12.345,06	115.220,59	106.832,20	12.819,86	119.652,07	110.788,99	13.294,68	124.083,67
13	102.875,53	13.373,82	116.249,35	106.832,20	13.888,19	120.720,39	110.788,99	14.402,57	125.191,56
14	102.875,53	14.402,57	117.278,10	106.832,20	14.956,51	121.788,71	110.788,99	15.510,46	126.299,45
15	102.875,53	15.431,33	118.306,86	106.832,20	16.024,83	122.857,04	110.788,99	16.618,35	127.407,34
16	102.875,53	16.460,08	119.335,61	106.832,20	17.093,15	123.925,36	110.788,99	17.726,24	128.515,23
17	102.875,53	17.488,84	120.364,37	106.832,20	18.161,47	124.993,68	110.788,99	18.834,13	129.623,12
18	102.875,53	18.517,59	121.393,12	106.832,20	19.229,80	126.062,00	110.788,99	19.942,02	130.731,01
19	102.875,53	19.546,35	122.421,88	106.832,20	20.298,12	127.130,32	110.788,99	21.049,91	131.838,90
20	102.875,53	20.575,11	123.450,63	106.832,20	21.366,44	128.198,65	110.788,99	22.157,80	132.946,79
21	102.875,53	21.603,86	124.479,39	106.832,20	22.434,76	129.266,97	110.788,99	23.265,69	134.054,68
22	102.875,53	22.632,62	125.508,14	106.832,20	23.503,09	130.335,29	110.788,99	24.373,58	135.162,57
23	102.875,53	23.661,37	126.536,90	106.832,20	24.571,41	131.403,61	110.788,99	25.481,47	136.270,46
24	102.875,53	24.690,13	127.565,65	106.832,20	25.639,73	132.471,93	110.788,99	26.589,36	137.378,35
25	102.875,53	25.718,88	128.594,41	106.832,20	26.708,05	133.540,26	110.788,99	27.697,25	138.486,24
26	102.875,53	26.747,64	129.623,16	106.832,20	27.776,37	134.608,58	110.788,99	28.805,14	139.594,13
27	102.875,53	27.776,39	130.651,92	106.832,20	28.844,70	135.676,90	110.788,99	29.913,03	140.702,02
28	102.875,53	28.805,15	131.680,68	106.832,20	29.913,02	136.745,22	110.788,99	31.020,92	141.809,91
29	102.875,53	29.833,90	132.709,43	106.832,20	30.981,34	137.813,54	110.788,99	32.128,81	142.917,80
30	102.875,53	30.862,66	133.738,19	106.832,20	32.049,66	138.881,87	110.788,99	33.236,70	144.025,69
31	102.875,53	31.891,41	134.766,94	106.832,20	33.117,98	139.950,19	110.788,99	34.344,59	145.133,58
32	102.875,53	32.920,17	135.795,70	106.832,20	34.186,31	141.018,51	110.788,99	35.452,48	146.241,47
33	102.875,53	33.948,92	136.824,45	106.832,20	35.254,63	142.086,83	110.788,99	36.560,37	147.349,35
34	102.875,53	34.977,68	137.853,21	106.832,20	36.322,95	143.155,15	110.788,99	37.668,26	148.457,24
35	102.875,53	36.006,43	138.881,96	106.832,20	37.391,27	144.223,48	110.788,99	38.776,15	149.565,13

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Arriaga
Secretario de Convenciones Colectivas
INTECYS


César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS


Rafael Leiva
Secretario de Asuntos Laborales
de FAECYS


Armando Cavalieri
Secretario General


José González
Sub-Secretario General


Alfredo Beliz
Secretario de Encuadramiento Sindical
FAECYS


Mariena Paulino Castro
Asesora Letrada


Jorge Barbieri
Asesor Letrado



REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
ABRIL / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 29, 30 y 31 HORAS SEMANALES POR MES

	BASICO 29 HS	ANT. \$	TOTAL	BASICO 30 HS	ANT. \$	TOTAL	BASICO 31 HS	ANT. \$	TOTAL
INICIAL	114.745,80		114.745,80	118.702,46		118.702,46	122.659,21		122.659,21
1	114.745,80	1.147,46	115.893,26	118.702,46	1.187,02	119.889,49	122.659,21	1.226,59	123.885,81
2	114.745,80	2.294,92	117.040,72	118.702,46	2.374,05	121.076,51	122.659,21	2.453,18	125.112,40
3	114.745,80	3.442,37	118.188,18	118.702,46	3.561,07	122.263,53	122.659,21	3.679,78	126.338,99
4	114.745,80	4.589,83	119.335,64	118.702,46	4.748,10	123.450,56	122.659,21	4.906,37	127.565,58
5	114.745,80	5.737,29	120.483,09	118.702,46	5.935,12	124.637,58	122.659,21	6.132,96	128.792,17
6	114.745,80	6.884,75	121.630,55	118.702,46	7.122,15	125.824,61	122.659,21	7.359,55	130.018,77
7	114.745,80	8.032,21	122.778,01	118.702,46	8.309,17	127.011,63	122.659,21	8.586,14	131.245,36
8	114.745,80	9.179,66	123.925,47	118.702,46	9.496,20	128.198,66	122.659,21	9.812,74	132.471,95
9	114.745,80	10.327,12	125.072,93	118.702,46	10.683,22	129.385,68	122.659,21	11.039,33	133.698,54
10	114.745,80	11.474,58	126.220,38	118.702,46	11.870,25	130.572,71	122.659,21	12.265,92	134.925,13
11	114.745,80	12.622,04	127.367,84	118.702,46	13.057,27	131.759,73	122.659,21	13.492,51	136.151,73
12	114.745,80	13.769,50	128.515,30	118.702,46	14.244,30	132.946,76	122.659,21	14.719,11	137.378,32
13	114.745,80	14.916,95	129.662,76	118.702,46	15.431,32	134.133,78	122.659,21	15.945,70	138.604,91
14	114.745,80	16.064,41	130.810,22	118.702,46	16.618,34	135.320,81	122.659,21	17.172,29	139.831,50
15	114.745,80	17.211,87	131.957,68	118.702,46	17.805,37	136.507,83	122.659,21	18.398,88	141.058,09
16	114.745,80	18.359,33	133.105,13	118.702,46	18.992,39	137.694,85	122.659,21	19.625,47	142.284,69
17	114.745,80	19.506,79	134.252,59	118.702,46	20.179,42	138.881,88	122.659,21	20.852,07	143.511,28
18	114.745,80	20.654,24	135.400,05	118.702,46	21.366,44	140.068,90	122.659,21	22.078,66	144.737,87
19	114.745,80	21.801,70	136.547,51	118.702,46	22.553,47	141.255,93	122.659,21	23.305,25	145.964,46
20	114.745,80	22.949,16	137.694,97	118.702,46	23.740,49	142.442,95	122.659,21	24.531,84	147.191,06
21	114.745,80	24.096,62	138.842,42	118.702,46	24.927,52	143.629,98	122.659,21	25.758,43	148.417,65
22	114.745,80	25.244,08	139.989,89	118.702,46	26.114,54	144.817,00	122.659,21	26.985,03	149.644,23
23	114.745,80	26.391,54	141.137,34	118.702,46	27.301,57	146.004,03	122.659,21	28.211,62	150.870,83
24	114.745,80	27.538,99	142.284,80	118.702,46	28.488,59	147.191,05	122.659,21	29.438,21	152.097,42
25	114.745,80	28.686,45	143.432,26	118.702,46	29.675,62	148.378,08	122.659,21	30.664,80	153.324,01
26	114.745,80	29.833,91	144.579,72	118.702,46	30.862,64	149.565,10	122.659,21	31.891,40	154.550,61
27	114.745,80	30.981,37	145.727,17	118.702,46	32.049,66	150.752,13	122.659,21	33.117,99	155.777,20
28	114.745,80	32.128,83	146.874,63	118.702,46	33.236,69	151.939,15	122.659,21	34.344,58	157.003,78
29	114.745,80	33.276,28	148.022,10	118.702,46	34.423,71	153.126,17	122.659,21	35.571,17	158.230,38
30	114.745,80	34.423,74	149.169,55	118.702,46	35.610,74	154.313,20	122.659,21	36.797,76	159.456,98
31	114.745,80	35.571,20	150.317,00	118.702,46	36.797,76	155.500,22	122.659,21	38.024,36	160.683,57
32	114.745,80	36.718,66	151.464,46	118.702,46	37.984,79	156.687,25	122.659,21	39.250,95	161.910,16
33	114.745,80	37.866,12	152.611,92	118.702,46	39.171,81	157.874,27	122.659,21	40.477,54	163.136,75
34	114.745,80	39.013,57	153.759,38	118.702,46	40.358,84	159.061,30	122.659,21	41.704,13	164.363,35
35	114.745,80	40.161,03	154.906,84	118.702,46	41.545,86	160.248,32	122.659,21	42.930,72	165.589,94

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

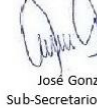
PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS

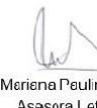

César Guerrero
Secretario de Empleo, Medicina
y Seguridad en el Trabajo
FAECYS


Daniel Lopera
Secretario de Asuntos Laborales
de F.A.E.C.Y.S.


Armando Cavalieri
Secretario General


José Gonzalez
Sub-Secretario General


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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
ABRIL / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 32, 33 y 34 HORAS SEMANALES POR MES

	BASICO 32 HS	ANT. \$	TOTAL	BASICO 33 HS	ANT. \$	TOTAL	BASICO 34 HS	ANT. \$	TOTAL
INICIAL	126.616,02		126.616,02	130.572,72		130.572,72	134.529,49		134.529,49
1	126.616,02	1.266,16	127.882,18	130.572,72	1.305,73	131.878,44	134.529,49	1.345,29	135.874,78
2	126.616,02	2.532,32	129.148,34	130.572,72	2.611,45	133.184,17	134.529,49	2.690,59	137.220,08
3	126.616,02	3.798,48	130.414,50	130.572,72	3.917,18	134.489,90	134.529,49	4.035,88	138.565,37
4	126.616,02	5.064,64	131.680,66	130.572,72	5.222,91	135.795,63	134.529,49	5.381,18	139.910,67
5	126.616,02	6.330,80	132.946,82	130.572,72	6.528,64	137.101,35	134.529,49	6.726,47	141.255,96
6	126.616,02	7.596,96	134.212,98	130.572,72	7.834,36	138.407,08	134.529,49	8.071,77	142.601,26
7	126.616,02	8.863,12	135.479,14	130.572,72	9.140,09	139.712,81	134.529,49	9.417,06	143.946,55
8	126.616,02	10.129,28	136.745,30	130.572,72	10.445,82	141.018,53	134.529,49	10.762,36	145.291,85
9	126.616,02	11.395,44	138.011,46	130.572,72	11.751,54	142.324,26	134.529,49	12.107,65	146.637,13
10	126.616,02	12.661,60	139.277,62	130.572,72	13.057,27	143.629,99	134.529,49	13.452,95	147.982,44
11	126.616,02	13.927,76	140.543,78	130.572,72	14.363,00	144.935,72	134.529,49	14.798,24	149.327,72
12	126.616,02	15.193,92	141.809,94	130.572,72	15.668,73	146.241,44	134.529,49	16.143,54	150.673,03
13	126.616,02	16.460,08	143.076,10	130.572,72	16.974,45	147.547,17	134.529,49	17.488,83	152.018,31
14	126.616,02	17.726,24	144.342,26	130.572,72	18.280,18	148.852,90	134.529,49	18.834,13	153.363,62
15	126.616,02	18.992,40	145.608,42	130.572,72	19.585,91	150.158,63	134.529,49	20.179,42	154.708,90
16	126.616,02	20.258,56	146.874,58	130.572,72	20.891,63	151.464,35	134.529,49	21.524,72	156.054,21
17	126.616,02	21.524,72	148.140,74	130.572,72	22.197,36	152.770,08	134.529,49	22.870,01	157.399,49
18	126.616,02	22.790,88	149.406,90	130.572,72	23.503,09	154.075,81	134.529,49	24.215,31	158.744,80
19	126.616,02	24.057,04	150.673,06	130.572,72	24.808,82	155.381,53	134.529,49	25.560,60	160.090,08
20	126.616,02	25.323,20	151.939,22	130.572,72	26.114,54	156.687,26	134.529,49	26.905,90	161.435,39
21	126.616,02	26.589,36	153.205,38	130.572,72	27.420,27	157.992,99	134.529,49	28.251,19	162.780,67
22	126.616,02	27.855,52	154.471,54	130.572,72	28.726,00	159.298,72	134.529,49	29.596,49	164.125,98
23	126.616,02	29.121,68	155.737,70	130.572,72	30.031,73	160.604,44	134.529,49	30.941,78	165.471,26
24	126.616,02	30.387,84	157.003,86	130.572,72	31.337,45	161.910,17	134.529,49	32.287,08	166.816,57
25	126.616,02	31.654,00	158.270,02	130.572,72	32.643,18	163.215,90	134.529,49	33.632,37	168.161,85
26	126.616,02	32.920,16	159.536,18	130.572,72	33.948,91	164.521,62	134.529,49	34.977,67	169.507,16
27	126.616,02	34.186,33	160.802,34	130.572,72	35.254,63	165.827,35	134.529,49	36.322,96	170.852,44
28	126.616,02	35.452,49	162.068,50	130.572,72	36.560,36	167.133,08	134.529,49	37.668,26	172.197,75
29	126.616,02	36.718,65	163.334,66	130.572,72	37.866,09	168.438,81	134.529,49	39.013,55	173.543,03
30	126.616,02	37.984,81	164.600,82	130.572,72	39.171,82	169.744,53	134.529,49	40.358,85	174.888,34
31	126.616,02	39.250,97	165.866,98	130.572,72	40.477,54	171.050,26	134.529,49	41.704,14	176.233,63
32	126.616,02	40.517,13	167.133,14	130.572,72	41.783,27	172.355,99	134.529,49	43.049,44	177.578,93
33	126.616,02	41.783,29	168.399,31	130.572,72	43.089,00	173.661,71	134.529,49	44.394,73	178.924,22
34	126.616,02	43.049,45	169.665,47	130.572,72	44.394,72	174.967,44	134.529,49	45.740,03	180.269,52
35	126.616,02	44.315,61	170.931,63	130.572,72	45.700,45	176.273,17	134.529,49	47.085,32	181.614,81

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

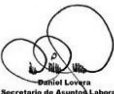
PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Arlaga
Secretario de Convenciones Colectivas
FAECYS



César Guerrero
Secretario de Asesoría, Medios y Seguridad en el Trabajo
FAECYS



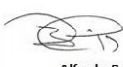
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
ABRIL / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 35 y 36 HORAS SEMANALES POR MES

	BASICO 35 HS	ANT. \$	TOTAL	BASICO 36 HS	ANT. \$	TOTAL
INICIAL	138.486,17		138.486,17	142.442,96		142.442,96
1	138.486,17	1.384,86	139.871,03	142.442,96	1.424,43	143.867,39
2	138.486,17	2.769,72	141.255,89	142.442,96	2.848,86	145.291,82
3	138.486,17	4.154,59	142.640,75	142.442,96	4.273,29	146.716,25
4	138.486,17	5.539,45	144.025,61	142.442,96	5.697,72	148.140,68
5	138.486,17	6.924,31	145.410,48	142.442,96	7.122,15	149.565,11
6	138.486,17	8.309,17	146.795,34	142.442,96	8.546,58	150.989,54
7	138.486,17	9.694,03	148.180,20	142.442,96	9.971,01	152.413,97
8	138.486,17	11.078,89	149.565,06	142.442,96	11.395,44	153.838,40
9	138.486,17	12.463,76	150.949,92	142.442,96	12.819,87	155.262,83
10	138.486,17	13.848,62	152.334,78	142.442,96	14.244,30	156.687,26
11	138.486,17	15.233,48	153.719,65	142.442,96	15.668,73	158.111,69
12	138.486,17	16.618,34	155.104,51	142.442,96	17.093,16	159.536,12
13	138.486,17	18.003,20	156.489,37	142.442,96	18.517,59	160.960,55
14	138.486,17	19.388,06	157.874,23	142.442,96	19.942,01	162.384,98
15	138.486,17	20.772,93	159.259,09	142.442,96	21.366,44	163.809,41
16	138.486,17	22.157,79	160.643,95	142.442,96	22.790,87	165.233,84
17	138.486,17	23.542,65	162.028,82	142.442,96	24.215,30	166.658,27
18	138.486,17	24.927,51	163.413,68	142.442,96	25.639,73	168.082,70
19	138.486,17	26.312,37	164.798,54	142.442,96	27.064,16	169.507,12
20	138.486,17	27.697,23	166.183,40	142.442,96	28.488,59	170.931,55
21	138.486,17	29.082,10	167.568,26	142.442,96	29.913,02	172.355,98
22	138.486,17	30.466,96	168.953,12	142.442,96	31.337,45	173.780,41
23	138.486,17	31.851,82	170.337,99	142.442,96	32.761,88	175.204,84
24	138.486,17	33.236,68	171.722,85	142.442,96	34.186,31	176.629,27
25	138.486,17	34.621,54	173.107,71	142.442,96	35.610,74	178.053,70
26	138.486,17	36.006,40	174.492,57	142.442,96	37.035,17	179.478,13
27	138.486,17	37.391,27	175.877,43	142.442,96	38.459,60	180.902,56
28	138.486,17	38.776,13	177.262,29	142.442,96	39.884,03	182.326,99
29	138.486,17	40.160,99	178.647,16	142.442,96	41.308,46	183.751,42
30	138.486,17	41.545,85	180.032,02	142.442,96	42.732,89	185.175,85
31	138.486,17	42.930,71	181.416,88	142.442,96	44.157,32	186.600,28
32	138.486,17	44.315,57	182.801,74	142.442,96	45.581,75	188.024,71
33	138.486,17	45.700,44	184.186,60	142.442,96	47.006,18	189.449,14
34	138.486,17	47.085,30	185.571,46	142.442,96	48.430,61	190.873,57
35	138.486,17	48.470,16	186.956,33	142.442,96	49.855,04	192.298,00

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Arriaga
Secretario de Convenciones Colectivas
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD

DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS

MAYO / 2023

CATEGORIA 1: MANTENIMIENTO

JORNADAS DE 48 HORAS SEMANALES POR MES

	BASICO 48 HS	ANT. \$	TOTAL
INICIAL	197.697,12		197.697,12
1	197.697,12	1.976,97	199.674,09
2	197.697,12	3.953,94	201.651,06
3	197.697,12	5.930,91	203.628,03
4	197.697,12	7.907,88	205.605,00
5	197.697,12	9.884,86	207.581,97
6	197.697,12	11.861,83	209.558,95
7	197.697,12	13.838,80	211.535,92
8	197.697,12	15.815,77	213.512,89
9	197.697,12	17.792,74	215.489,86
10	197.697,12	19.769,71	217.466,83
11	197.697,12	21.746,68	219.443,80
12	197.697,12	23.723,65	221.420,77
13	197.697,12	25.700,63	223.397,74
14	197.697,12	27.677,60	225.374,72
15	197.697,12	29.654,57	227.351,69
16	197.697,12	31.631,54	229.328,66
17	197.697,12	33.608,51	231.305,63
18	197.697,12	35.585,48	233.282,60
19	197.697,12	37.562,45	235.259,57
20	197.697,12	39.539,42	237.236,54
21	197.697,12	41.516,39	239.213,51
22	197.697,12	43.493,37	241.190,48
23	197.697,12	45.470,34	243.167,46
24	197.697,12	47.447,31	245.144,43
25	197.697,12	49.424,28	247.121,40
26	197.697,12	51.401,25	249.098,37
27	197.697,12	53.378,22	251.075,34
28	197.697,12	55.355,19	253.052,31
29	197.697,12	57.332,16	255.029,28
30	197.697,12	59.309,14	257.006,25
31	197.697,12	61.286,11	258.983,23
32	197.697,12	63.263,08	260.960,20
33	197.697,12	65.240,05	262.937,17
34	197.697,12	67.217,02	264.914,14
35	197.697,12	69.193,99	266.891,11

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriaga
Secretario de Convenciones Cölectivas
FAECYS



César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS



Daniel Lovino
Secretario de Asuntos Laborales
de F.A.E.C.Y.S.



Amardo Cavalieri
Secretario General



José González
Sub-Secretario General



Alfredo Beliz
Secretario de Encuadramiento Sindical
FAECYS



Mariana Paulino Castro
Asesora Letrada



Jorge Barbieri
Asesor Letrado



REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
MAYO / 2023

CATEGORIA 2: ADMINISTRATIVO
JORNADAS DE 48 HORAS SEMANALES POR MES

	BASICO 48 HS	ANT. \$	TOTAL
INICIAL	198.122,07		198.122,07
1	198.122,07	1.981,22	200.103,29
2	198.122,07	3.962,44	202.084,51
3	198.122,07	5.943,66	204.065,73
4	198.122,07	7.924,88	206.046,96
5	198.122,07	9.906,10	208.028,18
6	198.122,07	11.887,32	210.009,40
7	198.122,07	13.868,55	211.990,62
8	198.122,07	15.849,77	213.971,84
9	198.122,07	17.830,99	215.953,06
10	198.122,07	19.812,21	217.934,28
11	198.122,07	21.793,43	219.915,50
12	198.122,07	23.774,65	221.896,72
13	198.122,07	25.755,87	223.877,94
14	198.122,07	27.737,09	225.859,16
15	198.122,07	29.718,31	227.840,38
16	198.122,07	31.699,53	229.821,60
17	198.122,07	33.680,75	231.802,82
18	198.122,07	35.661,97	233.784,05
19	198.122,07	37.643,19	235.765,27
20	198.122,07	39.624,41	237.746,49
21	198.122,07	41.605,64	239.727,71
22	198.122,07	43.586,86	241.708,93
23	198.122,07	45.568,08	243.690,15
24	198.122,07	47.549,30	245.671,37
25	198.122,07	49.530,52	247.652,59
26	198.122,07	51.511,74	249.633,81
27	198.122,07	53.492,96	251.615,03
28	198.122,07	55.474,18	253.596,25
29	198.122,07	57.455,40	255.577,47
30	198.122,07	59.436,62	257.558,69
31	198.122,07	61.417,84	259.539,92
32	198.122,07	63.399,06	261.521,14
33	198.122,07	65.380,28	263.502,36
34	198.122,07	67.361,50	265.483,58
35	198.122,07	69.342,73	267.464,80

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



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FAECYS



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MAYO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 20, 21 y 22 HORAS SEMANALES POR MES

	BASICO 20 HS	ANT. \$	TOTAL	BASICO 21 HS	ANT. \$	TOTAL	BASICO 22 HS	ANT. \$	TOTAL
INICIAL	82.550,87		82.550,87	86.678,44		86.678,44	90.805,92		90.805,92
1	82.550,87	825,51	83.376,38	86.678,44	866,78	87.545,22	90.805,92	908,06	91.713,98
2	82.550,87	1.651,02	84.201,89	86.678,44	1.733,57	88.412,01	90.805,92	1.816,12	92.622,04
3	82.550,87	2.476,53	85.027,40	86.678,44	2.600,35	89.278,79	90.805,92	2.724,18	93.530,10
4	82.550,87	3.302,03	85.852,91	86.678,44	3.467,14	90.145,58	90.805,92	3.632,24	94.438,16
5	82.550,87	4.127,54	86.678,42	86.678,44	4.333,92	91.012,36	90.805,92	4.540,30	95.346,22
6	82.550,87	4.953,05	87.503,92	86.678,44	5.200,71	91.879,14	90.805,92	5.448,36	96.254,27
7	82.550,87	5.778,56	88.329,43	86.678,44	6.067,49	92.745,93	90.805,92	6.356,41	97.162,33
8	82.550,87	6.604,07	89.154,94	86.678,44	6.934,28	93.612,71	90.805,92	7.264,47	98.070,39
9	82.550,87	7.429,58	89.980,45	86.678,44	7.801,06	94.479,50	90.805,92	8.172,53	98.978,45
10	82.550,87	8.255,09	90.805,96	86.678,44	8.667,84	95.346,28	90.805,92	9.080,59	99.886,51
11	82.550,87	9.080,60	91.631,47	86.678,44	9.534,63	96.213,07	90.805,92	9.988,65	100.794,57
12	82.550,87	9.906,10	92.456,98	86.678,44	10.401,41	97.079,85	90.805,92	10.896,71	101.702,63
13	82.550,87	10.731,61	93.282,49	86.678,44	11.268,20	97.946,63	90.805,92	11.804,77	102.610,69
14	82.550,87	11.557,12	94.108,00	86.678,44	12.134,98	98.813,42	90.805,92	12.712,83	103.518,75
15	82.550,87	12.382,63	94.933,51	86.678,44	13.001,77	99.680,20	90.805,92	13.620,89	104.426,81
16	82.550,87	13.208,14	95.759,02	86.678,44	13.868,55	100.546,99	90.805,92	14.528,95	105.334,87
17	82.550,87	14.033,65	96.584,52	86.678,44	14.735,33	101.413,77	90.805,92	15.437,01	106.242,93
18	82.550,87	14.859,16	97.410,03	86.678,44	15.602,12	102.280,56	90.805,92	16.345,07	107.150,98
19	82.550,87	15.684,67	98.235,54	86.678,44	16.468,90	103.147,34	90.805,92	17.253,12	108.059,04
20	82.550,87	16.510,17	99.061,05	86.678,44	17.335,69	104.014,13	90.805,92	18.161,18	108.967,10
21	82.550,87	17.335,68	99.886,55	86.678,44	18.202,47	104.880,91	90.805,92	19.069,24	109.875,16
22	82.550,87	18.161,19	100.712,06	86.678,44	19.069,26	105.747,69	90.805,92	19.977,30	110.783,22
23	82.550,87	18.986,70	101.537,57	86.678,44	19.936,04	106.614,48	90.805,92	20.885,36	111.691,28
24	82.550,87	19.812,21	102.363,09	86.678,44	20.802,83	107.481,26	90.805,92	21.793,42	112.599,34
25	82.550,87	20.637,72	103.188,60	86.678,44	21.669,61	108.348,05	90.805,92	22.701,48	113.507,40
26	82.550,87	21.463,23	104.014,11	86.678,44	22.536,39	109.214,83	90.805,92	23.609,54	114.415,46
27	82.550,87	22.288,74	104.839,61	86.678,44	23.403,18	110.081,62	90.805,92	24.517,60	115.323,52
28	82.550,87	23.114,24	105.665,12	86.678,44	24.269,96	110.948,40	90.805,92	25.425,66	116.231,58
29	82.550,87	23.939,75	106.490,62	86.678,44	25.136,75	111.815,18	90.805,92	26.333,72	117.139,64
30	82.550,87	24.765,26	107.316,13	86.678,44	26.003,53	112.681,97	90.805,92	27.241,78	118.047,70
31	82.550,87	25.590,77	108.141,64	86.678,44	26.870,32	113.548,75	90.805,92	28.149,83	118.955,75
32	82.550,87	26.416,28	108.967,15	86.678,44	27.737,10	114.415,54	90.805,92	29.057,89	119.863,81
33	82.550,87	27.241,79	109.792,66	86.678,44	28.603,88	115.282,32	90.805,92	29.965,95	120.771,87
34	82.550,87	28.067,30	110.618,18	86.678,44	29.470,67	116.149,11	90.805,92	30.874,01	121.679,93
35	82.550,87	28.892,81	111.443,68	86.678,44	30.337,45	117.015,89	90.805,92	31.782,07	122.587,99

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriaga
Secretario de Convenciones Cdeciwas
FAECYS



César Guerrero
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y Supervisión en el Trabajo
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
MAYO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 23, 24 y 25 HORAS SEMANALES POR MES

	BASICO 23 HS	ANT. \$	TOTAL	BASICO 24 HS	ANT. \$	TOTAL	BASICO 25 HS	ANT. \$	TOTAL
INICIAL	94.933,51		94.933,51	99.061,01		99.061,01	103.188,56		103.188,56
1	94.933,51	949,34	95.882,84	99.061,01	990,61	100.051,62	103.188,56	1.031,89	104.220,45
2	94.933,51	1.898,67	96.832,18	99.061,01	1.981,22	101.042,23	103.188,56	2.063,77	105.252,34
3	94.933,51	2.848,01	97.781,51	99.061,01	2.971,83	102.032,84	103.188,56	3.095,66	106.284,22
4	94.933,51	3.797,34	98.730,85	99.061,01	3.962,44	103.023,45	103.188,56	4.127,54	107.316,11
5	94.933,51	4.746,68	99.680,18	99.061,01	4.953,05	104.014,06	103.188,56	5.159,43	108.347,99
6	94.933,51	5.696,01	100.629,52	99.061,01	5.943,66	105.004,67	103.188,56	6.191,31	109.379,88
7	94.933,51	6.645,35	101.578,85	99.061,01	6.934,27	105.995,28	103.188,56	7.223,20	110.411,76
8	94.933,51	7.594,68	102.528,19	99.061,01	7.924,88	106.985,89	103.188,56	8.255,09	111.443,65
9	94.933,51	8.544,02	103.477,52	99.061,01	8.915,49	107.976,50	103.188,56	9.286,97	112.475,54
10	94.933,51	9.493,35	104.426,86	99.061,01	9.906,10	108.967,11	103.188,56	10.318,86	113.507,42
11	94.933,51	10.442,69	105.376,19	99.061,01	10.896,71	109.957,72	103.188,56	11.350,74	114.539,31
12	94.933,51	11.392,02	106.325,53	99.061,01	11.887,32	110.948,33	103.188,56	12.382,63	115.571,19
13	94.933,51	12.341,36	107.274,86	99.061,01	12.877,93	111.938,94	103.188,56	13.414,51	116.603,08
14	94.933,51	13.290,69	108.224,20	99.061,01	13.868,54	112.929,55	103.188,56	14.446,40	117.634,96
15	94.933,51	14.240,03	109.173,53	99.061,01	14.859,15	113.920,16	103.188,56	15.478,28	118.666,85
16	94.933,51	15.189,36	110.122,87	99.061,01	15.849,76	114.910,77	103.188,56	16.510,17	119.698,73
17	94.933,51	16.138,70	111.072,20	99.061,01	16.840,37	115.901,38	103.188,56	17.542,06	120.730,62
18	94.933,51	17.088,03	112.021,54	99.061,01	17.830,98	116.891,99	103.188,56	18.573,94	121.762,51
19	94.933,51	18.037,37	112.970,87	99.061,01	18.821,59	117.882,60	103.188,56	19.605,83	122.794,39
20	94.933,51	18.986,70	113.920,21	99.061,01	19.812,20	118.873,21	103.188,56	20.637,71	123.826,28
21	94.933,51	19.936,04	114.869,54	99.061,01	20.802,81	119.863,82	103.188,56	21.669,60	124.858,16
22	94.933,51	20.885,37	115.818,88	99.061,01	21.793,42	120.854,43	103.188,56	22.701,48	125.890,05
23	94.933,51	21.834,71	116.768,21	99.061,01	22.784,03	121.845,04	103.188,56	23.733,37	126.921,93
24	94.933,51	22.784,04	117.717,55	99.061,01	23.774,64	122.835,65	103.188,56	24.765,26	127.953,82
25	94.933,51	23.733,38	118.666,88	99.061,01	24.765,25	123.826,26	103.188,56	25.797,14	128.985,71
26	94.933,51	24.682,71	119.616,22	99.061,01	25.755,86	124.816,87	103.188,56	26.829,03	130.017,59
27	94.933,51	25.632,05	120.565,55	99.061,01	26.746,47	125.807,48	103.188,56	27.860,91	131.049,48
28	94.933,51	26.581,38	121.514,89	99.061,01	27.737,08	126.798,09	103.188,56	28.892,80	132.081,36
29	94.933,51	27.530,72	122.464,22	99.061,01	28.727,69	127.788,70	103.188,56	29.924,68	133.113,25
30	94.933,51	28.480,05	123.413,56	99.061,01	29.718,30	128.779,31	103.188,56	30.956,57	134.145,13
31	94.933,51	29.429,39	124.362,89	99.061,01	30.708,91	129.769,92	103.188,56	31.988,45	135.177,02
32	94.933,51	30.378,72	125.312,23	99.061,01	31.699,52	130.760,53	103.188,56	33.020,34	136.208,91
33	94.933,51	31.328,06	126.261,56	99.061,01	32.690,13	131.751,14	103.188,56	34.052,23	137.240,79
34	94.933,51	32.277,39	127.210,90	99.061,01	33.680,74	132.741,75	103.188,56	35.084,11	138.272,68
35	94.933,51	33.226,73	128.160,23	99.061,01	34.671,35	133.732,36	103.188,56	36.116,00	139.304,56

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
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MAYO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 26, 27 y 28 HORAS SEMANALES POR MES

	BASICO 26 HS	ANT. \$	TOTAL	BASICO 27 HS	ANT. \$	TOTAL	BASICO 28 HS	ANT. \$	TOTAL
INICIAL	107.316,21		107.316,21	111.443,63		111.443,63	115.571,22		115.571,22
1	107.316,21	1.073,16	108.389,37	111.443,63	1.114,44	112.558,07	115.571,22	1.155,71	116.726,93
2	107.316,21	2.146,32	109.462,53	111.443,63	2.228,87	113.672,51	115.571,22	2.311,42	117.882,65
3	107.316,21	3.219,49	110.535,69	111.443,63	3.343,31	114.786,94	115.571,22	3.467,14	119.038,36
4	107.316,21	4.292,65	111.608,85	111.443,63	4.457,75	115.901,38	115.571,22	4.622,85	120.194,07
5	107.316,21	5.365,81	112.682,02	111.443,63	5.572,18	117.015,82	115.571,22	5.778,56	121.349,78
6	107.316,21	6.438,97	113.755,18	111.443,63	6.686,62	118.130,25	115.571,22	6.934,27	122.505,50
7	107.316,21	7.512,13	114.828,34	111.443,63	7.801,05	119.244,69	115.571,22	8.089,99	123.661,21
8	107.316,21	8.585,30	115.901,50	111.443,63	8.915,49	120.359,13	115.571,22	9.245,70	124.816,92
9	107.316,21	9.658,46	116.974,67	111.443,63	10.029,93	121.473,56	115.571,22	10.401,41	125.972,63
10	107.316,21	10.731,62	118.047,83	111.443,63	11.144,36	122.588,00	115.571,22	11.557,12	127.128,34
11	107.316,21	11.804,78	119.120,99	111.443,63	12.258,80	123.702,43	115.571,22	12.712,83	128.284,06
12	107.316,21	12.877,94	120.194,15	111.443,63	13.373,24	124.816,87	115.571,22	13.868,55	129.439,77
13	107.316,21	13.951,11	121.267,31	111.443,63	14.487,67	125.931,31	115.571,22	15.024,26	130.595,48
14	107.316,21	15.024,27	122.340,48	111.443,63	15.602,11	127.045,74	115.571,22	16.179,97	131.751,18
15	107.316,21	16.097,43	123.413,64	111.443,63	16.716,55	128.160,18	115.571,22	17.335,68	132.906,90
16	107.316,21	17.170,59	124.486,80	111.443,63	17.830,98	129.274,62	115.571,22	18.491,40	134.062,61
17	107.316,21	18.243,76	125.559,96	111.443,63	18.945,42	130.389,05	115.571,22	19.647,11	135.218,32
18	107.316,21	19.316,92	126.633,12	111.443,63	20.059,85	131.503,49	115.571,22	20.802,82	136.374,03
19	107.316,21	20.390,08	127.706,29	111.443,63	21.174,29	132.617,93	115.571,22	21.958,53	137.529,75
20	107.316,21	21.463,24	128.779,45	111.443,63	22.288,73	133.732,36	115.571,22	23.114,24	138.685,47
21	107.316,21	22.536,40	129.852,61	111.443,63	23.403,16	134.846,80	115.571,22	24.269,96	139.841,18
22	107.316,21	23.609,57	130.925,77	111.443,63	24.517,60	135.961,23	115.571,22	25.425,67	140.996,88
23	107.316,21	24.682,73	131.998,93	111.443,63	25.632,04	137.075,67	115.571,22	26.581,38	142.152,59
24	107.316,21	25.755,89	133.072,10	111.443,63	26.746,47	138.190,11	115.571,22	27.737,09	143.308,31
25	107.316,21	26.829,05	134.145,26	111.443,63	27.860,91	139.304,54	115.571,22	28.892,81	144.464,02
26	107.316,21	27.902,21	135.218,42	111.443,63	28.975,35	140.418,98	115.571,22	30.048,52	145.619,73
27	107.316,21	28.975,38	136.291,58	111.443,63	30.089,78	141.533,42	115.571,22	31.204,23	146.775,45
28	107.316,21	30.048,54	137.364,74	111.443,63	31.204,22	142.647,85	115.571,22	32.359,94	147.931,16
29	107.316,21	31.121,70	138.437,92	111.443,63	32.318,65	143.762,29	115.571,22	33.515,65	149.086,87
30	107.316,21	32.194,86	139.511,07	111.443,63	33.433,09	144.876,73	115.571,22	34.671,37	150.242,59
31	107.316,21	33.268,02	140.584,23	111.443,63	34.547,53	145.991,16	115.571,22	35.827,08	151.398,30
32	107.316,21	34.341,19	141.657,39	111.443,63	35.661,96	147.105,60	115.571,22	36.982,79	152.554,01
33	107.316,21	35.414,35	142.730,55	111.443,63	36.776,40	148.220,03	115.571,22	38.138,50	153.709,73
34	107.316,21	36.487,51	143.803,72	111.443,63	37.890,84	149.334,47	115.571,22	39.294,22	154.865,44
35	107.316,21	37.560,67	144.876,88	111.443,63	39.005,27	150.448,91	115.571,22	40.449,93	156.021,15

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

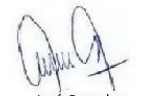
PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.

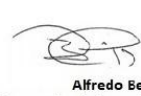

Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS


César Guerrero
Secretaría de Empleo, Medicina
y Seguridad en el Trabajo
FAECYS


Daniel Leiva
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Meriela Paulino Castro
Asesora Letrada


Jorge Barbieri
Asesor Letrado



REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
MAYO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 29, 30 y 31 HORAS SEMANALES POR MES

	BASICO 29 HS	ANT. \$	TOTAL	BASICO 30 HS	ANT. \$	TOTAL	BASICO 31 HS	ANT. \$	TOTAL
INICIAL	119.698,75		119.698,75	123.826,34		123.826,34	127.953,80		127.953,80
1	119.698,75	1.196,99	120.895,73	123.826,34	1.238,26	125.064,61	127.953,80	1.279,54	129.233,34
2	119.698,75	2.393,97	122.092,72	123.826,34	2.476,53	126.302,87	127.953,80	2.559,08	130.512,88
3	119.698,75	3.590,96	123.289,71	123.826,34	3.714,79	127.541,13	127.953,80	3.838,61	131.792,42
4	119.698,75	4.787,95	124.486,70	123.826,34	4.953,05	128.779,40	127.953,80	5.118,15	133.071,96
5	119.698,75	5.984,94	125.683,68	123.826,34	6.191,32	130.017,66	127.953,80	6.397,69	134.351,49
6	119.698,75	7.181,92	126.880,67	123.826,34	7.429,58	131.255,92	127.953,80	7.677,23	135.631,03
7	119.698,75	8.378,91	128.077,66	123.826,34	8.667,84	132.494,19	127.953,80	8.956,77	136.910,57
8	119.698,75	9.575,90	129.274,65	123.826,34	9.906,11	133.732,45	127.953,80	10.236,30	138.190,11
9	119.698,75	10.772,89	130.471,63	123.826,34	11.144,37	134.970,71	127.953,80	11.515,84	139.469,65
10	119.698,75	11.969,87	131.668,62	123.826,34	12.382,63	136.208,98	127.953,80	12.795,38	140.749,18
11	119.698,75	13.166,86	132.865,61	123.826,34	13.620,90	137.447,24	127.953,80	14.074,92	142.028,72
12	119.698,75	14.363,85	134.062,60	123.826,34	14.859,16	138.685,51	127.953,80	15.354,46	143.308,26
13	119.698,75	15.560,84	135.259,58	123.826,34	16.097,42	139.923,77	127.953,80	16.633,99	144.587,80
14	119.698,75	16.757,82	136.456,57	123.826,34	17.335,69	141.162,03	127.953,80	17.913,53	145.867,34
15	119.698,75	17.954,81	137.653,56	123.826,34	18.573,95	142.400,30	127.953,80	19.193,07	147.146,87
16	119.698,75	19.151,80	138.850,55	123.826,34	19.812,22	143.638,56	127.953,80	20.472,61	148.426,41
17	119.698,75	20.348,79	140.047,53	123.826,34	21.050,48	144.876,82	127.953,80	21.752,15	149.705,95
18	119.698,75	21.545,77	141.244,52	123.826,34	22.288,74	146.115,09	127.953,80	23.031,68	150.985,49
19	119.698,75	22.742,76	142.441,51	123.826,34	23.527,01	147.353,35	127.953,80	24.311,22	152.265,03
20	119.698,75	23.939,75	143.638,50	123.826,34	24.765,27	148.591,61	127.953,80	25.590,76	153.544,56
21	119.698,75	25.136,74	144.835,48	123.826,34	26.003,53	149.829,88	127.953,80	26.870,30	154.824,10
22	119.698,75	26.333,72	146.032,47	123.826,34	27.241,80	151.068,14	127.953,80	28.149,84	156.103,64
23	119.698,75	27.530,71	147.229,46	123.826,34	28.480,06	152.306,40	127.953,80	29.429,37	157.383,18
24	119.698,75	28.727,70	148.426,44	123.826,34	29.718,32	153.544,67	127.953,80	30.708,91	158.662,72
25	119.698,75	29.924,69	149.623,43	123.826,34	30.956,59	154.782,93	127.953,80	31.988,45	159.942,25
26	119.698,75	31.121,67	150.820,42	123.826,34	32.194,85	156.021,19	127.953,80	33.267,99	161.221,79
27	119.698,75	32.318,66	152.017,41	123.826,34	33.433,11	157.259,46	127.953,80	34.547,53	162.501,33
28	119.698,75	33.515,65	153.214,39	123.826,34	34.671,38	158.497,72	127.953,80	35.827,07	163.780,87
29	119.698,75	34.712,64	154.411,38	123.826,34	35.909,64	159.735,98	127.953,80	37.106,60	165.060,41
30	119.698,75	35.909,62	155.608,37	123.826,34	37.147,90	160.974,25	127.953,80	38.386,14	166.339,94
31	119.698,75	37.106,61	156.805,36	123.826,34	38.386,17	162.212,51	127.953,80	39.665,68	167.619,48
32	119.698,75	38.303,60	158.002,34	123.826,34	39.624,43	163.450,77	127.953,80	40.945,22	168.899,02
33	119.698,75	39.500,59	159.199,33	123.826,34	40.862,69	164.689,04	127.953,80	42.224,76	170.178,56
34	119.698,75	40.697,57	160.396,32	123.826,34	42.100,96	165.927,30	127.953,80	43.504,29	171.458,10
35	119.698,75	41.894,56	161.593,31	123.826,34	43.339,22	167.165,56	127.953,80	44.783,83	172.737,63

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriaga
Secretario de Convenciones Cölectivas
FAECYS



César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS



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Mariana Paulino Castro
Asesora Letrada



Jorge Barbieri
Asesor Letrado



REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
MAYO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 32, 33 y 34 HORAS SEMANALES POR MES

	BASICO 32 HS	ANT. \$	TOTAL	BASICO 33 HS	ANT. \$	TOTAL	BASICO 34 HS	ANT. \$	TOTAL
INICIAL	132.081,42		132.081,42	136.209,00		136.209,00	140.336,45		140.336,45
1	132.081,42	1.320,81	133.402,24	136.209,00	1.362,09	137.571,09	140.336,45	1.403,36	141.739,82
2	132.081,42	2.641,63	134.723,05	136.209,00	2.724,18	138.933,18	140.336,45	2.806,73	143.143,18
3	132.081,42	3.962,44	136.043,87	136.209,00	4.086,27	140.295,27	140.336,45	4.210,09	144.546,54
4	132.081,42	5.283,26	137.364,68	136.209,00	5.448,36	141.657,36	140.336,45	5.613,46	145.949,91
5	132.081,42	6.604,07	138.685,49	136.209,00	6.810,45	143.019,45	140.336,45	7.016,82	147.353,27
6	132.081,42	7.924,89	140.006,31	136.209,00	8.172,54	144.381,54	140.336,45	8.420,19	148.756,64
7	132.081,42	9.245,70	141.327,12	136.209,00	9.534,63	145.743,63	140.336,45	9.823,55	150.160,00
8	132.081,42	10.566,51	142.647,94	136.209,00	10.896,72	147.105,72	140.336,45	11.226,92	151.563,37
9	132.081,42	11.887,33	143.968,75	136.209,00	12.258,81	148.467,81	140.336,45	12.630,28	152.966,73
10	132.081,42	13.208,14	145.289,57	136.209,00	13.620,90	149.829,90	140.336,45	14.033,65	154.370,10
11	132.081,42	14.528,96	146.610,38	136.209,00	14.982,99	151.191,99	140.336,45	15.437,01	155.773,46
12	132.081,42	15.849,77	147.931,19	136.209,00	16.345,08	152.554,08	140.336,45	16.840,37	157.176,82
13	132.081,42	17.170,58	149.252,01	136.209,00	17.707,17	153.916,17	140.336,45	18.243,74	158.580,19
14	132.081,42	18.491,40	150.572,82	136.209,00	19.069,26	155.278,26	140.336,45	19.647,10	159.983,55
15	132.081,42	19.812,21	151.893,64	136.209,00	20.431,35	156.640,35	140.336,45	21.050,47	161.386,92
16	132.081,42	21.133,03	153.214,45	136.209,00	21.793,44	158.002,44	140.336,45	22.453,83	162.790,28
17	132.081,42	22.453,84	154.535,26	136.209,00	23.155,53	159.364,53	140.336,45	23.857,20	164.193,65
18	132.081,42	23.774,66	155.856,08	136.209,00	24.517,62	160.726,62	140.336,45	25.260,56	165.597,01
19	132.081,42	25.095,47	157.176,89	136.209,00	25.879,71	162.088,71	140.336,45	26.663,93	167.000,38
20	132.081,42	26.416,28	158.497,71	136.209,00	27.241,80	163.450,80	140.336,45	28.067,29	168.403,74
21	132.081,42	27.737,10	159.818,52	136.209,00	28.603,89	164.812,89	140.336,45	29.470,65	169.807,11
22	132.081,42	29.057,91	161.139,34	136.209,00	29.965,98	166.174,98	140.336,45	30.874,02	171.210,47
23	132.081,42	30.378,73	162.460,15	136.209,00	31.328,07	167.537,07	140.336,45	32.277,38	172.613,83
24	132.081,42	31.699,54	163.780,96	136.209,00	32.690,16	168.899,16	140.336,45	33.680,75	174.017,20
25	132.081,42	33.020,36	165.101,78	136.209,00	34.052,25	170.261,25	140.336,45	35.084,11	175.420,56
26	132.081,42	34.341,17	166.422,59	136.209,00	35.414,34	171.623,34	140.336,45	36.487,48	176.823,93
27	132.081,42	35.661,98	167.743,41	136.209,00	36.776,43	172.985,43	140.336,45	37.890,84	178.227,29
28	132.081,42	36.982,80	169.064,22	136.209,00	38.138,52	174.347,52	140.336,45	39.294,21	179.630,66
29	132.081,42	38.303,61	170.385,04	136.209,00	39.500,61	175.709,61	140.336,45	40.697,57	181.034,02
30	132.081,42	39.624,43	171.705,85	136.209,00	40.862,70	177.071,70	140.336,45	42.100,94	182.437,39
31	132.081,42	40.945,24	173.026,66	136.209,00	42.224,79	178.433,79	140.336,45	43.504,30	183.840,75
32	132.081,42	42.266,06	174.347,48	136.209,00	43.586,88	179.795,88	140.336,45	44.907,66	185.244,11
33	132.081,42	43.586,87	175.668,29	136.209,00	44.948,97	181.157,97	140.336,45	46.311,03	186.647,48
34	132.081,42	44.907,68	176.989,11	136.209,00	46.311,06	182.520,06	140.336,45	47.714,39	188.050,84
35	132.081,42	46.228,50	178.309,92	136.209,00	47.673,15	183.882,15	140.336,45	49.117,76	189.454,21

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Ariaga
Secretario de Convenciones Cdeativas
FAECYS



César Guerrero
Secretario de Finanzas, Medicina
y Seguridad en el Trabajo
FAECYS



Daniel Lavega
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de FAECYS



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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
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MAYO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 35 y 36 HORAS SEMANALES POR MES

	BASICO 35 HS	ANT. \$	TOTAL	BASICO 36 HS	ANT. \$	TOTAL
INICIAL	144.464,03		144.464,03	148.591,53		148.591,53
1	144.464,03	1.444,64	145.908,67	148.591,53	1.485,92	150.077,45
2	144.464,03	2.889,28	147.353,31	148.591,53	2.971,83	151.563,36
3	144.464,03	4.333,92	148.797,95	148.591,53	4.457,75	153.049,28
4	144.464,03	5.778,56	150.242,59	148.591,53	5.943,66	154.535,19
5	144.464,03	7.223,20	151.687,23	148.591,53	7.429,58	156.021,11
6	144.464,03	8.667,84	153.131,87	148.591,53	8.915,49	157.507,02
7	144.464,03	10.112,48	154.576,51	148.591,53	10.401,41	158.992,94
8	144.464,03	11.557,12	156.021,15	148.591,53	11.887,32	160.478,85
9	144.464,03	13.001,76	157.465,79	148.591,53	13.373,24	161.964,77
10	144.464,03	14.446,40	158.910,43	148.591,53	14.859,15	163.450,68
11	144.464,03	15.891,04	160.355,07	148.591,53	16.345,07	164.936,60
12	144.464,03	17.335,68	161.799,71	148.591,53	17.830,98	166.422,51
13	144.464,03	18.780,32	163.244,35	148.591,53	19.316,90	167.908,43
14	144.464,03	20.224,96	164.688,99	148.591,53	20.802,81	169.394,34
15	144.464,03	21.669,60	166.133,63	148.591,53	22.288,73	170.880,26
16	144.464,03	23.114,24	167.578,27	148.591,53	23.774,64	172.366,18
17	144.464,03	24.558,88	169.022,91	148.591,53	25.260,56	173.852,09
18	144.464,03	26.003,53	170.467,55	148.591,53	26.746,48	175.338,01
19	144.464,03	27.448,17	171.912,19	148.591,53	28.232,39	176.823,92
20	144.464,03	28.892,81	173.356,83	148.591,53	29.718,31	178.309,84
21	144.464,03	30.337,45	174.801,47	148.591,53	31.204,22	179.795,75
22	144.464,03	31.782,09	176.246,11	148.591,53	32.690,14	181.281,67
23	144.464,03	33.226,73	177.690,75	148.591,53	34.176,05	182.767,58
24	144.464,03	34.671,37	179.135,39	148.591,53	35.661,97	184.253,50
25	144.464,03	36.116,01	180.580,04	148.591,53	37.147,88	185.739,41
26	144.464,03	37.560,65	182.024,68	148.591,53	38.633,80	187.225,33
27	144.464,03	39.005,29	183.469,32	148.591,53	40.119,71	188.711,24
28	144.464,03	40.449,93	184.913,96	148.591,53	41.605,63	190.197,16
29	144.464,03	41.894,57	186.358,60	148.591,53	43.091,54	191.683,07
30	144.464,03	43.339,21	187.803,24	148.591,53	44.577,46	193.168,99
31	144.464,03	44.783,85	189.247,88	148.591,53	46.063,37	194.654,90
32	144.464,03	46.228,49	190.692,52	148.591,53	47.549,29	196.140,82
33	144.464,03	47.673,13	192.137,16	148.591,53	49.035,21	197.626,74
34	144.464,03	49.117,77	193.581,80	148.591,53	50.521,12	199.112,65
35	144.464,03	50.562,41	195.026,44	148.591,53	52.007,04	200.598,57

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Arriaga
Secretario de Convenciones Cdectivas
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Asesora Letrada


Jorge Barbieri
Asesor Letrado



REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
MAYO / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 20, 21 y 22 HORAS SEMANALES POR MES

	BASICO 20 HS	ANT. \$	TOTAL	BASICO 21 HS	ANT. \$	TOTAL	BASICO 22 HS	ANT. \$	TOTAL
INICIAL	83.964,84		83.964,84	88.163,02		88.163,02	92.361,27		92.361,27
1	83.964,84	839,65	84.804,48	88.163,02	881,63	89.044,65	92.361,27	923,61	93.284,88
2	83.964,84	1.679,30	85.644,13	88.163,02	1.763,26	89.926,28	92.361,27	1.847,23	94.208,49
3	83.964,84	2.518,95	86.483,78	88.163,02	2.644,89	90.807,91	92.361,27	2.770,84	95.132,10
4	83.964,84	3.358,59	87.323,43	88.163,02	3.526,52	91.689,55	92.361,27	3.694,45	96.055,72
5	83.964,84	4.198,24	88.163,08	88.163,02	4.408,15	92.571,18	92.361,27	4.618,06	96.979,33
6	83.964,84	5.037,89	89.002,73	88.163,02	5.289,78	93.452,81	92.361,27	5.541,68	97.902,94
7	83.964,84	5.877,54	89.842,37	88.163,02	6.171,41	94.334,44	92.361,27	6.465,29	98.826,55
8	83.964,84	6.717,19	90.682,02	88.163,02	7.053,04	95.216,07	92.361,27	7.388,90	99.750,17
9	83.964,84	7.556,84	91.521,67	88.163,02	7.934,67	96.097,70	92.361,27	8.312,51	100.673,78
10	83.964,84	8.396,48	92.361,32	88.163,02	8.816,30	96.979,33	92.361,27	9.236,13	101.597,39
11	83.964,84	9.236,13	93.200,97	88.163,02	9.697,93	97.860,96	92.361,27	10.159,74	102.521,01
12	83.964,84	10.075,78	94.040,62	88.163,02	10.579,56	98.742,59	92.361,27	11.083,35	103.444,62
13	83.964,84	10.915,43	94.880,26	88.163,02	11.461,19	99.624,22	92.361,27	12.006,96	104.368,23
14	83.964,84	11.755,08	95.719,91	88.163,02	12.342,82	100.505,85	92.361,27	12.930,58	105.291,84
15	83.964,84	12.594,73	96.559,57	88.163,02	13.224,45	101.387,48	92.361,27	13.854,19	106.215,46
16	83.964,84	13.434,37	97.399,22	88.163,02	14.106,08	102.269,11	92.361,27	14.777,80	107.139,07
17	83.964,84	14.274,02	98.238,87	88.163,02	14.987,71	103.150,74	92.361,27	15.701,42	108.062,68
18	83.964,84	15.113,67	99.078,51	88.163,02	15.869,34	104.032,37	92.361,27	16.625,03	108.986,29
19	83.964,84	15.953,32	99.918,15	88.163,02	16.750,97	104.914,00	92.361,27	17.548,64	109.909,91
20	83.964,84	16.792,97	100.757,80	88.163,02	17.632,60	105.795,63	92.361,27	18.472,25	110.833,52
21	83.964,84	17.632,62	101.597,45	88.163,02	18.514,24	106.677,26	92.361,27	19.395,87	111.757,13
22	83.964,84	18.472,26	102.437,10	88.163,02	19.395,87	107.558,89	92.361,27	20.319,48	112.680,74
23	83.964,84	19.311,91	103.276,75	88.163,02	20.277,50	108.440,52	92.361,27	21.243,09	113.604,36
24	83.964,84	20.151,56	104.116,41	88.163,02	21.159,13	109.322,15	92.361,27	22.166,70	114.527,97
25	83.964,84	20.991,21	104.956,06	88.163,02	22.040,76	110.203,78	92.361,27	23.090,32	115.451,58
26	83.964,84	21.830,86	105.795,70	88.163,02	22.922,39	111.085,41	92.361,27	24.013,93	116.375,20
27	83.964,84	22.670,51	106.635,34	88.163,02	23.804,02	111.967,04	92.361,27	24.937,54	117.298,81
28	83.964,84	23.510,15	107.474,99	88.163,02	24.685,65	112.848,67	92.361,27	25.861,15	118.222,42
29	83.964,84	24.349,80	108.314,64	88.163,02	25.567,28	113.730,30	92.361,27	26.784,77	119.146,03
30	83.964,84	25.189,45	109.154,29	88.163,02	26.448,91	114.611,93	92.361,27	27.708,38	120.069,65
31	83.964,84	26.029,10	109.993,94	88.163,02	27.330,54	115.493,56	92.361,27	28.631,99	120.993,26
32	83.964,84	26.868,75	110.833,58	88.163,02	28.212,17	116.375,19	92.361,27	29.555,61	121.916,87
33	83.964,84	27.708,40	111.673,23	88.163,02	29.093,80	117.256,82	92.361,27	30.479,22	122.840,48
34	83.964,84	28.548,04	112.512,88	88.163,02	29.975,43	118.138,45	92.361,27	31.402,83	123.764,10
35	83.964,84	29.387,69	113.352,53	88.163,02	30.857,06	119.020,08	92.361,27	32.326,44	124.687,71

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11º Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS



César Guerrero
Secretario de Empleo, Medicina
y Seguridad en el Trabajo
FAECYS



Rafael Lopez
Secretario de Asuntos Laborales
de FAECYS



Armando Cavalieri
Secretario General



José Gonzalez
Sub-Secretario General



Alfredo Beliz
Secretario de Encuadramiento Sindical
FAECYS



Meriema Poulino Castro
Asesora Letrada



Jorge Barbieri
Asesor Letrado



REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
MAYO / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 23, 24 y 25 HORAS SEMANALES POR MES

	BASICO 23 HS	ANT. \$	TOTAL	BASICO 24 HS	ANT. \$	TOTAL	BASICO 25 HS	ANT. \$	TOTAL
INICIAL	96.559,60		96.559,60	100.757,85		100.757,85	104.955,99		104.955,99
1	96.559,60	965,60	97.525,20	100.757,85	1.007,58	101.765,42	104.955,99	1.049,56	106.005,55
2	96.559,60	1.931,19	98.490,80	100.757,85	2.015,16	102.773,00	104.955,99	2.099,12	107.055,11
3	96.559,60	2.896,79	99.456,39	100.757,85	3.022,74	103.780,58	104.955,99	3.148,68	108.104,67
4	96.559,60	3.862,38	100.421,99	100.757,85	4.030,31	104.788,16	104.955,99	4.198,24	109.154,23
5	96.559,60	4.827,98	101.387,58	100.757,85	5.037,89	105.795,74	104.955,99	5.247,80	110.203,79
6	96.559,60	5.793,58	102.353,18	100.757,85	6.045,47	106.803,32	104.955,99	6.297,36	111.253,35
7	96.559,60	6.759,17	103.318,78	100.757,85	7.053,05	107.810,90	104.955,99	7.346,92	112.302,91
8	96.559,60	7.724,77	104.284,37	100.757,85	8.060,63	108.818,47	104.955,99	8.396,48	113.352,47
9	96.559,60	8.690,36	105.249,97	100.757,85	9.068,21	109.826,05	104.955,99	9.446,04	114.402,03
10	96.559,60	9.655,96	106.215,56	100.757,85	10.075,78	110.833,63	104.955,99	10.495,60	115.451,59
11	96.559,60	10.621,56	107.181,16	100.757,85	11.083,36	111.841,21	104.955,99	11.545,16	116.501,15
12	96.559,60	11.587,15	108.146,76	100.757,85	12.090,94	112.848,79	104.955,99	12.594,72	117.550,71
13	96.559,60	12.552,75	109.112,35	100.757,85	13.098,52	113.856,37	104.955,99	13.644,28	118.600,27
14	96.559,60	13.518,34	110.077,95	100.757,85	14.106,10	114.863,94	104.955,99	14.693,84	119.649,83
15	96.559,60	14.483,94	111.043,54	100.757,85	15.113,68	115.871,52	104.955,99	15.743,40	120.699,39
16	96.559,60	15.449,54	112.009,14	100.757,85	16.121,26	116.879,10	104.955,99	16.792,96	121.748,95
17	96.559,60	16.415,13	112.974,74	100.757,85	17.128,83	117.886,68	104.955,99	17.842,52	122.798,51
18	96.559,60	17.380,73	113.940,33	100.757,85	18.136,41	118.894,26	104.955,99	18.892,08	123.848,07
19	96.559,60	18.346,32	114.905,93	100.757,85	19.143,99	119.901,84	104.955,99	19.941,64	124.897,63
20	96.559,60	19.311,92	115.871,52	100.757,85	20.151,57	120.909,42	104.955,99	20.991,20	125.947,19
21	96.559,60	20.277,52	116.837,12	100.757,85	21.159,15	121.916,99	104.955,99	22.040,76	126.996,75
22	96.559,60	21.243,11	117.802,72	100.757,85	22.166,73	122.924,57	104.955,99	23.090,32	128.046,31
23	96.559,60	22.208,71	118.768,31	100.757,85	23.174,30	123.932,15	104.955,99	24.139,88	129.095,87
24	96.559,60	23.174,30	119.733,91	100.757,85	24.181,88	124.939,73	104.955,99	25.189,44	130.145,43
25	96.559,60	24.139,90	120.699,50	100.757,85	25.189,46	125.947,31	104.955,99	26.239,00	131.194,99
26	96.559,60	25.105,50	121.665,10	100.757,85	26.197,04	126.954,89	104.955,99	27.288,56	132.244,55
27	96.559,60	26.071,09	122.630,70	100.757,85	27.204,62	127.962,46	104.955,99	28.338,12	133.294,11
28	96.559,60	27.036,69	123.596,29	100.757,85	28.212,20	128.970,04	104.955,99	29.387,68	134.343,67
29	96.559,60	28.002,28	124.561,89	100.757,85	29.219,78	129.977,62	104.955,99	30.437,24	135.393,23
30	96.559,60	28.967,88	125.527,48	100.757,85	30.227,35	130.985,20	104.955,99	31.486,80	136.442,79
31	96.559,60	29.933,48	126.493,08	100.757,85	31.234,93	131.992,78	104.955,99	32.536,36	137.492,35
32	96.559,60	30.899,07	127.458,68	100.757,85	32.242,51	133.000,36	104.955,99	33.585,92	138.541,91
33	96.559,60	31.864,67	128.424,27	100.757,85	33.250,09	134.007,94	104.955,99	34.635,48	139.591,47
34	96.559,60	32.830,27	129.389,87	100.757,85	34.257,67	135.015,51	104.955,99	35.685,04	140.641,03
35	96.559,60	33.795,86	130.355,46	100.757,85	35.265,25	136.023,09	104.955,99	36.734,60	141.690,59

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Ariaga
Secretario de Convenciones Colectivas
FAECYS


César Guerrero
Secretario de Póliza, Medicina
y Seguridad en el Trabajo
FAECYS


Rafael Lovato
Secretario de Asuntos Laborales
de FAECYS


Armando Cavallieri
Secretario General


José González
Sub-Secretario General


Alfredo Beliz
Secretario de Encuadramiento Sindical
FAECYS


Mariana Paulino Castro
Asesora Letrada


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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
MAYO / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 26, 27 y 28 HORAS SEMANALES POR MES

	BASICO 26 HS	ANT. \$	TOTAL	BASICO 27 HS	ANT. \$	TOTAL	BASICO 28 HS	ANT. \$	TOTAL
INICIAL	109.154,32		109.154,32	113.352,47		113.352,47	117.550,76		117.550,76
1	109.154,32	1.091,54	110.245,86	113.352,47	1.133,52	114.486,00	117.550,76	1.175,51	118.726,27
2	109.154,32	2.183,09	111.337,40	113.352,47	2.267,05	115.619,52	117.550,76	2.351,02	119.901,77
3	109.154,32	3.274,63	112.428,95	113.352,47	3.400,57	116.753,05	117.550,76	3.526,52	121.077,28
4	109.154,32	4.366,17	113.520,49	113.352,47	4.534,10	117.886,57	117.550,76	4.702,03	122.252,79
5	109.154,32	5.457,72	114.612,03	113.352,47	5.667,62	119.020,10	117.550,76	5.877,54	123.428,30
6	109.154,32	6.549,26	115.703,58	113.352,47	6.801,15	120.153,62	117.550,76	7.053,05	124.603,80
7	109.154,32	7.640,80	116.795,12	113.352,47	7.934,67	121.287,15	117.550,76	8.228,55	125.779,31
8	109.154,32	8.732,35	117.886,66	113.352,47	9.068,20	122.420,67	117.550,76	9.404,06	126.954,82
9	109.154,32	9.823,89	118.978,21	113.352,47	10.201,72	123.554,20	117.550,76	10.579,57	128.130,33
10	109.154,32	10.915,43	120.069,75	113.352,47	11.335,25	124.687,72	117.550,76	11.755,08	129.305,83
11	109.154,32	12.006,97	121.161,29	113.352,47	12.468,77	125.821,25	117.550,76	12.930,58	130.481,34
12	109.154,32	13.098,52	122.252,84	113.352,47	13.602,30	126.954,77	117.550,76	14.106,09	131.656,85
13	109.154,32	14.190,06	123.344,38	113.352,47	14.735,82	128.088,30	117.550,76	15.281,60	132.832,36
14	109.154,32	15.281,60	124.435,92	113.352,47	15.869,35	129.221,82	117.550,76	16.457,11	134.007,86
15	109.154,32	16.373,15	125.527,47	113.352,47	17.002,87	130.355,35	117.550,76	17.632,61	135.183,37
16	109.154,32	17.464,69	126.619,01	113.352,47	18.136,40	131.488,87	117.550,76	18.808,12	136.358,88
17	109.154,32	18.556,23	127.710,55	113.352,47	19.269,92	132.622,40	117.550,76	19.983,63	137.534,39
18	109.154,32	19.647,78	128.802,09	113.352,47	20.403,45	133.755,92	117.550,76	21.159,14	138.709,90
19	109.154,32	20.739,32	129.893,64	113.352,47	21.536,97	134.889,45	117.550,76	22.334,64	139.885,40
20	109.154,32	21.830,86	130.985,18	113.352,47	22.670,49	136.022,97	117.550,76	23.510,15	141.060,91
21	109.154,32	22.922,41	132.076,72	113.352,47	23.804,02	137.156,49	117.550,76	24.685,66	142.236,42
22	109.154,32	24.013,95	133.168,27	113.352,47	24.937,54	138.290,02	117.550,76	25.861,17	143.411,93
23	109.154,32	25.105,49	134.259,81	113.352,47	26.071,07	139.423,54	117.550,76	27.036,67	144.587,43
24	109.154,32	26.197,04	135.351,35	113.352,47	27.204,59	140.557,07	117.550,76	28.212,18	145.762,94
25	109.154,32	27.288,58	136.442,90	113.352,47	28.338,12	141.690,59	117.550,76	29.387,69	146.938,45
26	109.154,32	28.380,12	137.534,44	113.352,47	29.471,64	142.824,12	117.550,76	30.563,20	148.113,96
27	109.154,32	29.471,67	138.625,98	113.352,47	30.605,17	143.957,64	117.550,76	31.738,70	149.289,46
28	109.154,32	30.563,21	139.717,53	113.352,47	31.738,69	145.091,17	117.550,76	32.914,21	150.464,97
29	109.154,32	31.654,75	140.809,07	113.352,47	32.872,22	146.224,69	117.550,76	34.089,72	151.640,48
30	109.154,32	32.746,30	141.900,61	113.352,47	34.005,74	147.358,22	117.550,76	35.265,23	152.815,99
31	109.154,32	33.837,84	142.992,16	113.352,47	35.139,27	148.491,74	117.550,76	36.440,74	153.991,49
32	109.154,32	34.929,38	144.083,70	113.352,47	36.272,79	149.625,27	117.550,76	37.616,24	155.167,00
33	109.154,32	36.020,92	145.175,24	113.352,47	37.406,32	150.758,79	117.550,76	38.791,75	156.342,51
34	109.154,32	37.112,47	146.266,79	113.352,47	38.539,84	151.892,32	117.550,76	39.967,26	157.518,02
35	109.154,32	38.204,01	147.358,33	113.352,47	39.673,37	153.025,84	117.550,76	41.142,77	158.693,52

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Arriaga
Secretario de Convenciones Colectivas
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FAECYS


Daniel Llovera
Secretario de Asuntos Laborales
de F.A.E.C.Y.S.


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Meriena Paulino Castro
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
MAYO / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 29, 30 y 31 HORAS SEMANALES POR MES

	BASICO 29 HS	ANT. \$	TOTAL	BASICO 30 HS	ANT. \$	TOTAL	BASICO 31 HS	ANT. \$	TOTAL
INICIAL	121.749,06		121.749,06	125.947,21		125.947,21	130.145,45		130.145,45
1	121.749,06	1.217,49	122.966,56	125.947,21	1.259,47	127.206,68	130.145,45	1.301,45	131.446,91
2	121.749,06	2.434,98	124.184,05	125.947,21	2.518,94	128.466,16	130.145,45	2.602,91	132.748,36
3	121.749,06	3.652,47	125.401,54	125.947,21	3.778,42	129.725,63	130.145,45	3.904,36	134.049,82
4	121.749,06	4.869,96	126.619,03	125.947,21	5.037,89	130.985,10	130.145,45	5.205,82	135.351,27
5	121.749,06	6.087,45	127.836,52	125.947,21	6.297,36	132.244,57	130.145,45	6.507,27	136.652,73
6	121.749,06	7.304,94	129.054,01	125.947,21	7.556,83	133.504,04	130.145,45	7.808,73	137.954,18
7	121.749,06	8.522,43	130.271,50	125.947,21	8.816,30	134.763,52	130.145,45	9.110,18	139.255,63
8	121.749,06	9.739,93	131.488,99	125.947,21	10.075,78	136.022,99	130.145,45	10.411,64	140.557,09
9	121.749,06	10.957,42	132.706,48	125.947,21	11.335,25	137.282,46	130.145,45	11.713,09	141.858,54
10	121.749,06	12.174,91	133.923,97	125.947,21	12.594,72	138.541,93	130.145,45	13.014,55	143.160,00
11	121.749,06	13.392,40	135.141,46	125.947,21	13.854,19	139.801,40	130.145,45	14.316,00	144.461,45
12	121.749,06	14.609,89	136.358,95	125.947,21	15.113,67	141.060,88	130.145,45	15.617,45	145.762,91
13	121.749,06	15.827,38	137.576,44	125.947,21	16.373,14	142.320,35	130.145,45	16.918,91	147.064,36
14	121.749,06	17.044,87	138.793,93	125.947,21	17.632,61	143.579,82	130.145,45	18.220,36	148.365,82
15	121.749,06	18.262,36	140.011,42	125.947,21	18.892,08	144.839,29	130.145,45	19.521,82	149.667,27
16	121.749,06	19.479,85	141.228,91	125.947,21	20.151,55	146.098,76	130.145,45	20.823,27	150.968,73
17	121.749,06	20.697,34	142.446,41	125.947,21	21.411,03	147.358,24	130.145,45	22.124,73	152.270,18
18	121.749,06	21.914,83	143.663,90	125.947,21	22.670,50	148.617,71	130.145,45	23.426,18	153.571,63
19	121.749,06	23.132,32	144.881,39	125.947,21	23.929,97	149.877,18	130.145,45	24.727,64	154.873,09
20	121.749,06	24.349,81	146.098,88	125.947,21	25.189,44	151.136,65	130.145,45	26.029,09	156.174,54
21	121.749,06	25.567,30	147.316,37	125.947,21	26.448,91	152.396,13	130.145,45	27.330,55	157.476,00
22	121.749,06	26.784,79	148.533,86	125.947,21	27.708,39	153.655,60	130.145,45	28.632,00	158.777,45
23	121.749,06	28.002,28	149.751,35	125.947,21	28.967,86	154.915,07	130.145,45	29.933,45	160.078,91
24	121.749,06	29.219,78	150.968,84	125.947,21	30.227,33	156.174,54	130.145,45	31.234,91	161.380,36
25	121.749,06	30.437,27	152.186,33	125.947,21	31.486,80	157.434,01	130.145,45	32.536,36	162.681,81
26	121.749,06	31.654,76	153.403,82	125.947,21	32.746,27	158.693,49	130.145,45	33.837,82	163.983,27
27	121.749,06	32.872,25	154.621,31	125.947,21	34.005,75	159.952,96	130.145,45	35.139,27	165.284,73
28	121.749,06	34.089,74	155.838,80	125.947,21	35.265,22	161.212,43	130.145,45	36.440,73	166.586,18
29	121.749,06	35.307,23	157.056,29	125.947,21	36.524,69	162.471,90	130.145,45	37.742,18	167.887,63
30	121.749,06	36.524,72	158.273,78	125.947,21	37.784,16	163.731,37	130.145,45	39.043,64	169.189,09
31	121.749,06	37.742,21	159.491,27	125.947,21	39.043,64	164.990,85	130.145,45	40.345,09	170.490,54
32	121.749,06	38.959,70	160.708,77	125.947,21	40.303,11	166.250,32	130.145,45	41.646,54	171.792,00
33	121.749,06	40.177,19	161.926,26	125.947,21	41.562,58	167.509,79	130.145,45	42.948,00	173.093,45
34	121.749,06	41.394,68	163.143,75	125.947,21	42.822,05	168.769,26	130.145,45	44.249,45	174.394,91
35	121.749,06	42.612,17	164.361,24	125.947,21	44.081,52	170.028,74	130.145,45	45.550,91	175.696,36

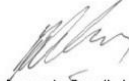
ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

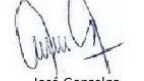
PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.

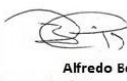

Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS


César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS


Beniel Leiva
Secretario de Asesoría Laborales
de FAECYS


Armando Cavallieri
Secretario General


José Gonzalez
Sub-Secretario General


Alfredo Beliz
Secretario de Encuadramiento Sindical
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
MAYO / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 32, 33 y 34 HORAS SEMANALES POR MES

	BASICO 32 HS	ANT. \$	TOTAL	BASICO 33 HS	ANT. \$	TOTAL	BASICO 34 HS	ANT. \$	TOTAL
INICIAL	134.343,76		134.343,76	138.541,95		138.541,95	142.740,21		142.740,21
1	134.343,76	1.343,44	135.687,20	138.541,95	1.385,42	139.927,37	142.740,21	1.427,40	144.167,61
2	134.343,76	2.686,88	137.030,63	138.541,95	2.770,84	141.312,79	142.740,21	2.854,80	145.595,01
3	134.343,76	4.030,31	138.374,07	138.541,95	4.156,26	142.698,21	142.740,21	4.282,21	147.022,42
4	134.343,76	5.373,75	139.717,51	138.541,95	5.541,68	144.083,63	142.740,21	5.709,61	148.449,82
5	134.343,76	6.717,19	141.060,95	138.541,95	6.927,10	145.469,04	142.740,21	7.137,01	149.877,22
6	134.343,76	8.060,63	142.404,38	138.541,95	8.312,52	146.854,46	142.740,21	8.564,41	151.304,62
7	134.343,76	9.404,06	143.747,82	138.541,95	9.697,94	148.239,88	142.740,21	9.991,81	152.732,02
8	134.343,76	10.747,50	145.091,26	138.541,95	11.083,36	149.625,30	142.740,21	11.419,22	154.159,43
9	134.343,76	12.090,94	146.434,70	138.541,95	12.468,78	151.010,72	142.740,21	12.846,62	155.586,83
10	134.343,76	13.434,38	147.778,13	138.541,95	13.854,19	152.396,14	142.740,21	14.274,02	157.014,23
11	134.343,76	14.777,81	149.121,57	138.541,95	15.239,61	153.781,56	142.740,21	15.701,42	158.441,63
12	134.343,76	16.121,25	150.465,01	138.541,95	16.625,03	155.166,98	142.740,21	17.128,83	159.869,04
13	134.343,76	17.464,69	151.808,45	138.541,95	18.010,45	156.552,40	142.740,21	18.556,23	161.296,44
14	134.343,76	18.808,13	153.151,89	138.541,95	19.395,87	157.937,82	142.740,21	19.983,63	162.723,84
15	134.343,76	20.151,56	154.495,32	138.541,95	20.781,29	159.323,24	142.740,21	21.411,03	164.151,24
16	134.343,76	21.495,00	155.838,76	138.541,95	22.166,71	160.708,66	142.740,21	22.838,43	165.578,64
17	134.343,76	22.838,44	157.182,20	138.541,95	23.552,13	162.094,08	142.740,21	24.265,84	167.006,05
18	134.343,76	24.181,88	158.525,64	138.541,95	24.937,55	163.479,50	142.740,21	25.693,24	168.433,45
19	134.343,76	25.525,31	159.869,07	138.541,95	26.322,97	164.864,92	142.740,21	27.120,64	169.860,85
20	134.343,76	26.868,75	161.212,51	138.541,95	27.708,39	166.250,34	142.740,21	28.548,04	171.288,25
21	134.343,76	28.212,19	162.555,95	138.541,95	29.093,81	167.635,76	142.740,21	29.975,44	172.715,65
22	134.343,76	29.555,63	163.899,39	138.541,95	30.479,23	169.021,18	142.740,21	31.402,85	174.143,06
23	134.343,76	30.899,06	165.242,82	138.541,95	31.864,65	170.406,60	142.740,21	32.830,25	175.570,46
24	134.343,76	32.242,50	166.586,26	138.541,95	33.250,07	171.792,01	142.740,21	34.257,65	176.997,86
25	134.343,76	33.585,94	167.929,70	138.541,95	34.635,49	173.177,43	142.740,21	35.685,05	178.425,26
26	134.343,76	34.929,38	169.273,14	138.541,95	36.020,91	174.562,85	142.740,21	37.112,45	179.852,66
27	134.343,76	36.272,81	170.616,57	138.541,95	37.406,33	175.948,27	142.740,21	38.539,86	181.280,07
28	134.343,76	37.616,25	171.960,01	138.541,95	38.791,75	177.333,69	142.740,21	39.967,26	182.707,47
29	134.343,76	38.959,69	173.303,45	138.541,95	40.177,16	178.719,11	142.740,21	41.394,66	184.134,87
30	134.343,76	40.303,13	174.646,89	138.541,95	41.562,58	180.104,53	142.740,21	42.822,06	185.562,27
31	134.343,76	41.646,57	175.990,32	138.541,95	42.948,00	181.489,95	142.740,21	44.249,47	186.989,68
32	134.343,76	42.990,00	177.333,76	138.541,95	44.333,42	182.875,37	142.740,21	45.676,87	188.417,08
33	134.343,76	44.333,44	178.677,20	138.541,95	45.718,84	184.260,79	142.740,21	47.104,27	189.844,48
34	134.343,76	45.676,88	180.020,64	138.541,95	47.104,26	185.646,21	142.740,21	48.531,67	191.271,88
35	134.343,76	47.020,32	181.364,07	138.541,95	48.489,68	187.031,63	142.740,21	49.959,07	192.699,28

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS



César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS



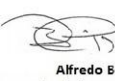
Rafael Lora
Secretario de Recursos Laborales
de FAECYS



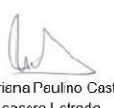
Armando Cavalieri
Secretario General



José Gonzalez
Sub-Secretario General



Alfredo Beliz
Secretario de Encuadramiento Sindical
FAECYS



Meriela Paulino Castro
Asesora Letrada



Jorge Barbieri
Asesor Letrado



REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
MAYO / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 35 y 36 HORAS SEMANALES POR MES

	BASICO 35 HS	ANT. \$	TOTAL	BASICO 36 HS	ANT. \$	TOTAL
INICIAL	146.938,38		146.938,38	151.136,66		151.136,66
1	146.938,38	1.469,38	148.407,76	151.136,66	1.511,37	152.648,03
2	146.938,38	2.938,77	149.877,14	151.136,66	3.022,73	154.159,40
3	146.938,38	4.408,15	151.346,53	151.136,66	4.534,10	155.670,76
4	146.938,38	5.877,54	152.815,91	151.136,66	6.045,47	157.182,13
5	146.938,38	7.346,92	154.285,30	151.136,66	7.556,83	158.693,49
6	146.938,38	8.816,30	155.754,68	151.136,66	9.068,20	160.204,86
7	146.938,38	10.285,69	157.224,06	151.136,66	10.579,57	161.716,23
8	146.938,38	11.755,07	158.693,45	151.136,66	12.090,93	163.227,59
9	146.938,38	13.224,45	160.162,83	151.136,66	13.602,30	164.738,96
10	146.938,38	14.693,84	161.632,22	151.136,66	15.113,67	166.250,33
11	146.938,38	16.163,22	163.101,60	151.136,66	16.625,03	167.761,69
12	146.938,38	17.632,61	164.570,98	151.136,66	18.136,40	169.273,06
13	146.938,38	19.101,99	166.040,37	151.136,66	19.647,77	170.784,43
14	146.938,38	20.571,37	167.509,75	151.136,66	21.159,13	172.295,79
15	146.938,38	22.040,76	168.979,13	151.136,66	22.670,50	173.807,16
16	146.938,38	23.510,14	170.448,52	151.136,66	24.181,87	175.318,53
17	146.938,38	24.979,52	171.917,90	151.136,66	25.693,23	176.829,89
18	146.938,38	26.448,91	173.387,29	151.136,66	27.204,60	178.341,26
19	146.938,38	27.918,29	174.856,67	151.136,66	28.715,97	179.852,63
20	146.938,38	29.387,68	176.326,05	151.136,66	30.227,33	181.363,99
21	146.938,38	30.857,06	177.795,44	151.136,66	31.738,70	182.875,36
22	146.938,38	32.326,44	179.264,82	151.136,66	33.250,07	184.386,73
23	146.938,38	33.795,83	180.734,20	151.136,66	34.761,43	185.898,09
24	146.938,38	35.265,21	182.203,59	151.136,66	36.272,80	187.409,46
25	146.938,38	36.734,59	183.672,97	151.136,66	37.784,17	188.920,83
26	146.938,38	38.203,98	185.142,36	151.136,66	39.295,53	190.432,19
27	146.938,38	39.673,36	186.611,74	151.136,66	40.806,90	191.943,56
28	146.938,38	41.142,75	188.081,12	151.136,66	42.318,27	193.454,93
29	146.938,38	42.612,13	189.550,51	151.136,66	43.829,63	194.966,29
30	146.938,38	44.081,51	191.019,89	151.136,66	45.341,00	196.477,66
31	146.938,38	45.550,90	192.489,27	151.136,66	46.852,37	197.989,03
32	146.938,38	47.020,28	193.958,66	151.136,66	48.363,73	199.500,39
33	146.938,38	48.489,66	195.428,04	151.136,66	49.875,10	201.011,76
34	146.938,38	49.959,05	196.897,43	151.136,66	51.386,47	202.523,13
35	146.938,38	51.428,43	198.366,81	151.136,66	52.897,83	204.034,49

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS


César Guerrero
Secretario de Razon, Medicina
y Seguridad en el Trabajo
FAECYS


Daniel Llovera
Secretario de Asuntos Laborales
de F.A.E.C.Y.


Armando Cavalleri
Secretario General


José Gonzalez
Sub-Secretario General


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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD

DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS

JUNIO / 2023

CATEGORIA 1: MANTENIMIENTO

JORNADAS DE 48 HORAS SEMANALES POR MES

	BASICO 48 HS	ANT. \$	TOTAL
INICIAL	209.069,08		209.069,08
1	209.069,08	2.090,69	211.159,77
2	209.069,08	4.181,38	213.250,46
3	209.069,08	6.272,07	215.341,15
4	209.069,08	8.362,76	217.431,84
5	209.069,08	10.453,45	219.522,53
6	209.069,08	12.544,14	221.613,22
7	209.069,08	14.634,84	223.703,91
8	209.069,08	16.725,53	225.794,60
9	209.069,08	18.816,22	227.885,30
10	209.069,08	20.906,91	229.975,99
11	209.069,08	22.997,60	232.066,68
12	209.069,08	25.088,29	234.157,37
13	209.069,08	27.178,98	236.248,06
14	209.069,08	29.269,67	238.338,75
15	209.069,08	31.360,36	240.429,44
16	209.069,08	33.451,05	242.520,13
17	209.069,08	35.541,74	244.610,82
18	209.069,08	37.632,43	246.701,51
19	209.069,08	39.723,12	248.792,20
20	209.069,08	41.813,82	250.882,89
21	209.069,08	43.904,51	252.973,59
22	209.069,08	45.995,20	255.064,28
23	209.069,08	48.085,89	257.154,97
24	209.069,08	50.176,58	259.245,66
25	209.069,08	52.267,27	261.336,35
26	209.069,08	54.357,96	263.427,04
27	209.069,08	56.448,65	265.517,73
28	209.069,08	58.539,34	267.608,42
29	209.069,08	60.630,03	269.699,11
30	209.069,08	62.720,72	271.789,80
31	209.069,08	64.811,41	273.880,49
32	209.069,08	66.902,11	275.971,18
33	209.069,08	68.992,80	278.061,87
34	209.069,08	71.083,49	280.152,57
35	209.069,08	73.174,18	282.243,26

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

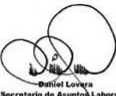
PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN COMPLEMENTARIA ESTABLECIDA POR EL ART. 11º Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS



César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS



Gabriel Lopez
Secretario de Asuntos Laborales
de F.A.E.C.Y.S.



Armando Cavalieri
Secretario General



José Gonzalez
Sub-Secretario General



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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
JUNIO / 2023

CATEGORIA 2: ADMINISTRATIVO
JORNADAS DE 48 HORAS SEMANALES POR MES

	BASICO 48 HS	ANT. \$	TOTAL
INICIAL	209.518,47		209.518,47
1	209.518,47	2.095,18	211.613,66
2	209.518,47	4.190,37	213.708,84
3	209.518,47	6.285,55	215.804,03
4	209.518,47	8.380,74	217.899,21
5	209.518,47	10.475,92	219.994,40
6	209.518,47	12.571,11	222.089,58
7	209.518,47	14.666,29	224.184,77
8	209.518,47	16.761,48	226.279,95
9	209.518,47	18.856,66	228.375,14
10	209.518,47	20.951,85	230.470,32
11	209.518,47	23.047,03	232.565,50
12	209.518,47	25.142,22	234.660,69
13	209.518,47	27.237,40	236.755,87
14	209.518,47	29.332,59	238.851,06
15	209.518,47	31.427,77	240.946,24
16	209.518,47	33.522,96	243.041,43
17	209.518,47	35.618,14	245.136,61
18	209.518,47	37.713,33	247.231,80
19	209.518,47	39.808,51	249.326,98
20	209.518,47	41.903,69	251.422,17
21	209.518,47	43.998,88	253.517,35
22	209.518,47	46.094,06	255.612,54
23	209.518,47	48.189,25	257.707,72
24	209.518,47	50.284,43	259.802,91
25	209.518,47	52.379,62	261.898,09
26	209.518,47	54.474,80	263.993,28
27	209.518,47	56.569,99	266.088,46
28	209.518,47	58.665,17	268.183,64
29	209.518,47	60.760,36	270.278,83
30	209.518,47	62.855,54	272.374,01
31	209.518,47	64.950,73	274.469,20
32	209.518,47	67.045,91	276.564,38
33	209.518,47	69.141,10	278.659,57
34	209.518,47	71.236,28	280.754,75
35	209.518,47	73.331,47	282.849,94

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS


César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS


Esteban Lopez
Secretario de Asuntos Laborales
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Armando Cavallieri
Secretario General


José Gonzalez
Sub-Secretario General


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Meriena Paulino Castro
Asesora Letrada


Jorge Barbieri
Asesor Letrado



REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
JUNIO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 20, 21 y 22 HORAS SEMANALES POR MES

	BASICO 20 HS	ANT. \$	TOTAL	BASICO 21 HS	ANT. \$	TOTAL	BASICO 22 HS	ANT. \$	TOTAL
INICIAL	87.299,38		87.299,38	91.664,36		91.664,36	96.029,27		96.029,27
1	87.299,38	872,99	88.172,38	91.664,36	916,64	92.581,00	96.029,27	960,29	96.989,56
2	87.299,38	1.745,99	89.045,37	91.664,36	1.833,29	93.497,64	96.029,27	1.920,59	97.949,85
3	87.299,38	2.618,98	89.918,36	91.664,36	2.749,93	94.414,29	96.029,27	2.880,88	98.910,15
4	87.299,38	3.491,98	90.791,36	91.664,36	3.666,57	95.330,93	96.029,27	3.841,17	99.870,44
5	87.299,38	4.364,97	91.664,35	91.664,36	4.583,22	96.247,58	96.029,27	4.801,46	100.830,73
6	87.299,38	5.237,96	92.537,34	91.664,36	5.499,86	97.164,22	96.029,27	5.761,76	101.791,03
7	87.299,38	6.110,96	93.410,34	91.664,36	6.416,51	98.080,86	96.029,27	6.722,05	102.751,32
8	87.299,38	6.983,95	94.283,33	91.664,36	7.333,15	98.997,51	96.029,27	7.682,34	103.711,61
9	87.299,38	7.856,94	95.156,33	91.664,36	8.249,79	99.914,15	96.029,27	8.642,63	104.671,90
10	87.299,38	8.729,94	96.029,32	91.664,36	9.166,44	100.830,79	96.029,27	9.602,93	105.632,20
11	87.299,38	9.602,93	96.902,31	91.664,36	10.083,08	101.747,44	96.029,27	10.563,22	106.592,49
12	87.299,38	10.475,93	97.775,31	91.664,36	10.999,72	102.664,08	96.029,27	11.523,51	107.552,78
13	87.299,38	11.348,92	98.648,31	91.664,36	11.916,37	103.580,72	96.029,27	12.483,81	108.513,07
14	87.299,38	12.221,91	99.521,30	91.664,36	12.833,01	104.497,37	96.029,27	13.444,10	109.473,37
15	87.299,38	13.094,91	100.394,30	91.664,36	13.749,65	105.414,01	96.029,27	14.404,39	110.433,66
16	87.299,38	13.967,90	101.267,29	91.664,36	14.666,30	106.330,65	96.029,27	15.364,68	111.393,95
17	87.299,38	14.840,89	102.140,28	91.664,36	15.582,94	107.247,30	96.029,27	16.324,98	112.354,25
18	87.299,38	15.713,89	103.013,27	91.664,36	16.499,58	108.163,94	96.029,27	17.285,27	113.314,54
19	87.299,38	16.586,88	103.886,26	91.664,36	17.416,23	109.080,59	96.029,27	18.245,56	114.274,83
20	87.299,38	17.459,88	104.759,26	91.664,36	18.332,87	109.997,23	96.029,27	19.205,85	115.235,12
21	87.299,38	18.332,87	105.632,25	91.664,36	19.249,52	110.913,87	96.029,27	20.166,15	116.195,42
22	87.299,38	19.205,86	106.505,25	91.664,36	20.166,16	111.830,52	96.029,27	21.126,44	117.155,71
23	87.299,38	20.078,86	107.378,24	91.664,36	21.082,80	112.747,16	96.029,27	22.086,73	118.116,00
24	87.299,38	20.951,85	108.251,24	91.664,36	21.999,45	113.663,80	96.029,27	23.047,02	119.076,29
25	87.299,38	21.824,85	109.124,24	91.664,36	22.916,09	114.580,45	96.029,27	24.007,32	120.036,59
26	87.299,38	22.697,84	109.997,23	91.664,36	23.832,73	115.497,09	96.029,27	24.967,61	120.996,88
27	87.299,38	23.570,83	110.870,21	91.664,36	24.749,38	116.413,73	96.029,27	25.927,90	121.957,17
28	87.299,38	24.443,83	111.743,21	91.664,36	25.666,02	117.330,38	96.029,27	26.888,20	122.917,46
29	87.299,38	25.316,82	112.616,20	91.664,36	26.582,66	118.247,02	96.029,27	27.848,49	123.877,76
30	87.299,38	26.189,81	113.489,20	91.664,36	27.499,31	119.163,67	96.029,27	28.808,78	124.838,05
31	87.299,38	27.062,81	114.362,19	91.664,36	28.415,95	120.080,31	96.029,27	29.769,07	125.798,34
32	87.299,38	27.935,80	115.235,18	91.664,36	29.332,59	120.996,95	96.029,27	30.729,37	126.758,64
33	87.299,38	28.808,80	116.108,18	91.664,36	30.249,24	121.913,60	96.029,27	31.689,66	127.718,93
34	87.299,38	29.681,79	116.981,18	91.664,36	31.165,88	122.830,24	96.029,27	32.649,95	128.679,22
35	87.299,38	30.554,78	117.854,17	91.664,36	32.082,53	123.746,88	96.029,27	33.610,24	129.639,51

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
JUNIO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 23, 24 y 25 HORAS SEMANALES POR MES

	BASICO 23 HS	ANT. \$	TOTAL	BASICO 24 HS	ANT. \$	TOTAL	BASICO 25 HS	ANT. \$	TOTAL
INICIAL	100.394,29		100.394,29	104.759,21		104.759,21	109.124,18		109.124,18
1	100.394,29	1.003,94	101.398,23	104.759,21	1.047,59	105.806,80	109.124,18	1.091,24	110.215,43
2	100.394,29	2.007,89	102.402,17	104.759,21	2.095,18	106.854,39	109.124,18	2.182,48	111.306,67
3	100.394,29	3.011,83	103.406,12	104.759,21	3.142,78	107.901,99	109.124,18	3.273,73	112.397,91
4	100.394,29	4.015,77	104.410,06	104.759,21	4.190,37	108.949,58	109.124,18	4.364,97	113.489,15
5	100.394,29	5.019,71	105.414,00	104.759,21	5.237,96	109.997,17	109.124,18	5.456,21	114.580,39
6	100.394,29	6.023,66	106.417,94	104.759,21	6.285,55	111.044,76	109.124,18	6.547,45	115.671,64
7	100.394,29	7.027,60	107.421,89	104.759,21	7.333,14	112.092,35	109.124,18	7.638,69	116.762,88
8	100.394,29	8.031,54	108.425,83	104.759,21	8.380,74	113.139,95	109.124,18	8.729,93	117.854,12
9	100.394,29	9.035,49	109.429,77	104.759,21	9.428,33	114.187,54	109.124,18	9.821,18	118.945,36
10	100.394,29	10.039,43	110.433,72	104.759,21	10.475,92	115.235,13	109.124,18	10.912,42	120.036,60
11	100.394,29	11.043,37	111.437,66	104.759,21	11.523,51	116.282,72	109.124,18	12.003,66	121.127,84
12	100.394,29	12.047,31	112.441,60	104.759,21	12.571,11	117.330,31	109.124,18	13.094,90	122.219,09
13	100.394,29	13.051,26	113.445,54	104.759,21	13.618,70	118.377,91	109.124,18	14.186,14	123.310,33
14	100.394,29	14.055,20	114.449,49	104.759,21	14.666,29	119.425,50	109.124,18	15.277,39	124.401,57
15	100.394,29	15.059,14	115.453,43	104.759,21	15.713,88	120.473,09	109.124,18	16.368,63	125.492,81
16	100.394,29	16.063,09	116.457,37	104.759,21	16.761,47	121.520,68	109.124,18	17.459,87	126.584,05
17	100.394,29	17.067,03	117.461,32	104.759,21	17.809,07	122.568,28	109.124,18	18.551,11	127.675,30
18	100.394,29	18.070,97	118.465,26	104.759,21	18.856,66	123.615,87	109.124,18	19.642,35	128.766,54
19	100.394,29	19.074,91	119.469,20	104.759,21	19.904,25	124.663,46	109.124,18	20.733,60	129.857,78
20	100.394,29	20.078,86	120.473,14	104.759,21	20.951,84	125.711,05	109.124,18	21.824,84	130.949,02
21	100.394,29	21.082,80	121.477,09	104.759,21	21.999,43	126.758,64	109.124,18	22.916,08	132.040,26
22	100.394,29	22.086,74	122.481,03	104.759,21	23.047,03	127.806,24	109.124,18	24.007,32	133.131,51
23	100.394,29	23.090,69	123.484,97	104.759,21	24.094,62	128.853,83	109.124,18	25.098,56	134.222,75
24	100.394,29	24.094,63	124.488,92	104.759,21	25.142,21	129.901,42	109.124,18	26.189,80	135.313,99
25	100.394,29	25.098,57	125.492,86	104.759,21	26.189,80	130.949,01	109.124,18	27.281,05	136.405,23
26	100.394,29	26.102,51	126.496,80	104.759,21	27.237,39	131.996,60	109.124,18	28.372,29	137.496,47
27	100.394,29	27.106,46	127.500,74	104.759,21	28.284,99	133.044,20	109.124,18	29.463,53	138.587,71
28	100.394,29	28.110,40	128.504,69	104.759,21	29.332,58	134.091,79	109.124,18	30.554,77	139.678,96
29	100.394,29	29.114,34	129.508,63	104.759,21	30.380,17	135.139,38	109.124,18	31.646,01	140.770,20
30	100.394,29	30.118,29	130.512,57	104.759,21	31.427,76	136.186,97	109.124,18	32.737,26	141.861,44
31	100.394,29	31.122,23	131.516,52	104.759,21	32.475,35	137.234,56	109.124,18	33.828,50	142.952,68
32	100.394,29	32.126,17	132.520,46	104.759,21	33.522,95	138.282,16	109.124,18	34.919,74	144.043,92
33	100.394,29	33.130,11	133.524,40	104.759,21	34.570,54	139.329,75	109.124,18	36.010,98	145.135,17
34	100.394,29	34.134,06	134.528,34	104.759,21	35.618,13	140.377,34	109.124,18	37.102,22	146.226,41
35	100.394,29	35.138,00	135.532,29	104.759,21	36.665,72	141.424,93	109.124,18	38.193,46	147.317,65

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
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JUNIO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 26, 27 y 28 HORAS SEMANALES POR MES

	BASICO 26 HS	ANT. \$	TOTAL	BASICO 27 HS	ANT. \$	TOTAL	BASICO 28 HS	ANT. \$	TOTAL
INICIAL	113.489,27		113.489,27	117.854,10		117.854,10	122.219,12		122.219,12
1	113.489,27	1.134,89	114.624,16	117.854,10	1.178,54	119.032,65	122.219,12	1.222,19	123.441,31
2	113.489,27	2.269,79	115.759,05	117.854,10	2.357,08	120.211,19	122.219,12	2.444,38	124.663,50
3	113.489,27	3.404,68	116.893,94	117.854,10	3.535,62	121.389,73	122.219,12	3.666,57	125.885,70
4	113.489,27	4.539,57	118.028,84	117.854,10	4.714,16	122.568,27	122.219,12	4.888,76	127.107,89
5	113.489,27	5.674,46	119.163,73	117.854,10	5.892,71	123.746,81	122.219,12	6.110,96	128.330,08
6	113.489,27	6.809,36	120.298,62	117.854,10	7.071,25	124.925,35	122.219,12	7.333,15	129.552,27
7	113.489,27	7.944,25	121.433,52	117.854,10	8.249,79	126.103,89	122.219,12	8.555,34	130.774,46
8	113.489,27	9.079,14	122.568,41	117.854,10	9.428,33	127.282,43	122.219,12	9.777,53	131.996,65
9	113.489,27	10.214,03	123.703,30	117.854,10	10.606,87	128.460,97	122.219,12	10.999,72	133.218,84
10	113.489,27	11.348,93	124.838,19	117.854,10	11.785,41	129.639,52	122.219,12	12.221,91	134.441,03
11	113.489,27	12.483,82	125.973,09	117.854,10	12.963,95	130.818,06	122.219,12	13.444,10	135.663,23
12	113.489,27	13.618,71	127.107,98	117.854,10	14.142,49	131.996,60	122.219,12	14.666,29	136.885,42
13	113.489,27	14.753,60	128.242,87	117.854,10	15.321,03	133.175,14	122.219,12	15.888,49	138.107,61
14	113.489,27	15.888,50	129.377,76	117.854,10	16.499,57	134.353,68	122.219,12	17.110,68	139.329,79
15	113.489,27	17.023,39	130.512,66	117.854,10	17.678,12	135.532,22	122.219,12	18.332,87	140.551,98
16	113.489,27	18.158,28	131.647,55	117.854,10	18.856,66	136.710,76	122.219,12	19.555,06	141.774,17
17	113.489,27	19.293,18	132.782,44	117.854,10	20.035,20	137.889,30	122.219,12	20.777,25	142.996,36
18	113.489,27	20.428,07	133.917,33	117.854,10	21.213,74	139.067,84	122.219,12	21.999,44	144.218,55
19	113.489,27	21.562,96	135.052,23	117.854,10	22.392,28	140.246,38	122.219,12	23.221,63	145.440,76
20	113.489,27	22.697,85	136.187,12	117.854,10	23.570,82	141.424,93	122.219,12	24.443,82	146.662,95
21	113.489,27	23.832,75	137.322,01	117.854,10	24.749,36	142.603,47	122.219,12	25.666,02	147.885,14
22	113.489,27	24.967,64	138.456,91	117.854,10	25.927,90	143.782,01	122.219,12	26.888,21	149.107,32
23	113.489,27	26.102,53	139.591,80	117.854,10	27.106,44	144.960,55	122.219,12	28.110,40	150.329,51
24	113.489,27	27.237,42	140.726,69	117.854,10	28.284,99	146.139,09	122.219,12	29.332,59	151.551,70
25	113.489,27	28.372,32	141.861,58	117.854,10	29.463,53	147.317,63	122.219,12	30.554,78	152.773,89
26	113.489,27	29.507,21	142.996,48	117.854,10	30.642,07	148.496,17	122.219,12	31.776,97	153.996,08
27	113.489,27	30.642,10	144.131,37	117.854,10	31.820,61	149.674,71	122.219,12	32.999,16	155.218,29
28	113.489,27	31.776,99	145.266,26	117.854,10	32.999,15	150.853,25	122.219,12	34.221,35	156.440,48
29	113.489,27	32.911,89	146.401,16	117.854,10	34.177,69	152.031,80	122.219,12	35.443,55	157.662,66
30	113.489,27	34.046,78	147.536,05	117.854,10	35.356,23	153.210,34	122.219,12	36.665,74	158.884,86
31	113.489,27	35.181,67	148.670,94	117.854,10	36.534,77	154.388,88	122.219,12	37.887,93	160.107,05
32	113.489,27	36.316,57	149.805,83	117.854,10	37.713,31	155.567,42	122.219,12	39.110,12	161.329,24
33	113.489,27	37.451,46	150.940,72	117.854,10	38.891,85	156.745,96	122.219,12	40.332,31	162.551,43
34	113.489,27	38.586,35	152.075,62	117.854,10	40.070,40	157.924,50	122.219,12	41.554,50	163.773,62
35	113.489,27	39.721,24	153.210,51	117.854,10	41.248,94	159.103,04	122.219,12	42.776,69	164.995,82

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Arriaga
Secretario de Convenciones Colectivas
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César Guerrero
Secretario de Higiene, Medicina
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
JUNIO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 29, 30 y 31 HORAS SEMANALES POR MES

	BASICO 29 HS	ANT. \$	TOTAL	BASICO 30 HS	ANT. \$	TOTAL	BASICO 31 HS	ANT. \$	TOTAL
INICIAL	126.584,08		126.584,08	130.949,09		130.949,09	135.313,97		135.313,97
1	126.584,08	1.265,84	127.849,92	130.949,09	1.309,49	132.258,58	135.313,97	1.353,14	136.667,11
2	126.584,08	2.531,68	129.115,76	130.949,09	2.618,98	133.568,08	135.313,97	2.706,28	138.020,25
3	126.584,08	3.797,52	130.381,60	130.949,09	3.928,47	134.877,57	135.313,97	4.059,42	139.373,39
4	126.584,08	5.063,36	131.647,44	130.949,09	5.237,96	136.187,06	135.313,97	5.412,56	140.726,53
5	126.584,08	6.329,20	132.913,28	130.949,09	6.547,45	137.496,55	135.313,97	6.765,70	142.079,67
6	126.584,08	7.595,04	134.179,12	130.949,09	7.856,95	138.806,04	135.313,97	8.118,84	143.432,81
7	126.584,08	8.860,89	135.444,96	130.949,09	9.166,44	140.115,53	135.313,97	9.471,98	144.785,95
8	126.584,08	10.126,73	136.710,80	130.949,09	10.475,93	141.425,02	135.313,97	10.825,12	146.139,09
9	126.584,08	11.392,57	137.976,64	130.949,09	11.785,42	142.734,51	135.313,97	12.178,26	147.492,23
10	126.584,08	12.658,41	139.242,48	130.949,09	13.094,91	144.044,00	135.313,97	13.531,40	148.845,37
11	126.584,08	13.924,25	140.508,32	130.949,09	14.404,40	145.353,49	135.313,97	14.884,54	150.198,51
12	126.584,08	15.190,09	141.774,16	130.949,09	15.713,89	146.662,99	135.313,97	16.237,68	151.551,65
13	126.584,08	16.455,93	143.040,01	130.949,09	17.023,38	147.972,48	135.313,97	17.590,82	152.904,79
14	126.584,08	17.721,77	144.305,85	130.949,09	18.332,87	149.281,97	135.313,97	18.943,96	154.257,93
15	126.584,08	18.987,61	145.571,69	130.949,09	19.642,36	150.591,46	135.313,97	20.297,10	155.611,07
16	126.584,08	20.253,45	146.837,53	130.949,09	20.951,86	151.900,95	135.313,97	21.650,24	156.964,21
17	126.584,08	21.519,29	148.103,37	130.949,09	22.261,35	153.210,44	135.313,97	23.003,38	158.317,35
18	126.584,08	22.785,13	149.369,21	130.949,09	23.570,84	154.519,93	135.313,97	24.356,52	159.670,49
19	126.584,08	24.050,97	150.635,05	130.949,09	24.880,33	155.829,42	135.313,97	25.709,65	161.023,63
20	126.584,08	25.316,82	151.900,89	130.949,09	26.189,82	157.138,91	135.313,97	27.062,79	162.376,77
21	126.584,08	26.582,66	153.166,73	130.949,09	27.499,31	158.448,40	135.313,97	28.415,93	163.729,91
22	126.584,08	27.848,50	154.432,57	130.949,09	28.808,80	159.757,89	135.313,97	29.769,07	165.083,05
23	126.584,08	29.114,34	155.698,41	130.949,09	30.118,29	161.067,39	135.313,97	31.122,21	166.436,19
24	126.584,08	30.380,18	156.964,25	130.949,09	31.427,78	162.376,88	135.313,97	32.475,35	167.789,33
25	126.584,08	31.646,02	158.230,09	130.949,09	32.737,27	163.686,37	135.313,97	33.828,49	169.142,47
26	126.584,08	32.911,86	159.495,94	130.949,09	34.046,76	164.995,86	135.313,97	35.181,63	170.495,61
27	126.584,08	34.177,70	160.761,78	130.949,09	35.356,26	166.305,35	135.313,97	36.534,77	171.848,75
28	126.584,08	35.443,54	162.027,62	130.949,09	36.665,75	167.614,84	135.313,97	37.887,91	173.201,89
29	126.584,08	36.709,38	163.293,46	130.949,09	37.975,24	168.924,33	135.313,97	39.241,05	174.555,03
30	126.584,08	37.975,22	164.559,30	130.949,09	39.284,73	170.233,82	135.313,97	40.594,19	175.908,17
31	126.584,08	39.241,06	165.825,14	130.949,09	40.594,22	171.543,31	135.313,97	41.947,33	177.261,31
32	126.584,08	40.506,90	167.090,98	130.949,09	41.903,71	172.852,80	135.313,97	43.300,47	178.614,45
33	126.584,08	41.772,75	168.356,82	130.949,09	43.213,20	174.162,29	135.313,97	44.653,61	179.967,58
34	126.584,08	43.038,59	169.622,66	130.949,09	44.522,69	175.471,79	135.313,97	46.006,75	181.320,72
35	126.584,08	44.304,43	170.888,50	130.949,09	45.832,18	176.781,28	135.313,97	47.359,89	182.673,86

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


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JUNIO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 32, 33 y 34 HORAS SEMANALES POR MES

	BASICO 32 HS	ANT. \$	TOTAL	BASICO 33 HS	ANT. \$	TOTAL	BASICO 34 HS	ANT. \$	TOTAL
INICIAL	139.679,02		139.679,02	144.044,03		144.044,03	148.408,90		148.408,90
1	139.679,02	1.396,79	141.075,81	144.044,03	1.440,44	145.484,47	148.408,90	1.484,09	149.892,99
2	139.679,02	2.793,58	142.472,60	144.044,03	2.880,88	146.924,91	148.408,90	2.968,18	151.377,08
3	139.679,02	4.190,37	143.869,39	144.044,03	4.321,32	148.365,35	148.408,90	4.452,27	152.861,17
4	139.679,02	5.587,16	145.266,18	144.044,03	5.761,76	149.805,79	148.408,90	5.936,36	154.345,26
5	139.679,02	6.983,95	146.662,97	144.044,03	7.202,20	151.246,23	148.408,90	7.420,45	155.829,35
6	139.679,02	8.380,74	148.059,76	144.044,03	8.642,64	152.686,67	148.408,90	8.904,53	157.313,43
7	139.679,02	9.777,53	149.456,55	144.044,03	10.083,08	154.127,11	148.408,90	10.388,62	158.797,52
8	139.679,02	11.174,32	150.853,34	144.044,03	11.523,52	155.567,55	148.408,90	11.872,71	160.281,61
9	139.679,02	12.571,11	152.250,14	144.044,03	12.963,96	157.007,99	148.408,90	13.356,80	161.765,70
10	139.679,02	13.967,90	153.646,93	144.044,03	14.404,40	158.448,43	148.408,90	14.840,89	163.249,79
11	139.679,02	15.364,69	155.043,72	144.044,03	15.844,84	159.888,87	148.408,90	16.324,98	164.733,88
12	139.679,02	16.761,48	156.440,51	144.044,03	17.285,28	161.329,31	148.408,90	17.809,07	166.217,97
13	139.679,02	18.158,27	157.837,30	144.044,03	18.725,72	162.769,75	148.408,90	19.293,16	167.702,06
14	139.679,02	19.555,06	159.234,09	144.044,03	20.166,16	164.210,19	148.408,90	20.777,25	169.186,15
15	139.679,02	20.951,85	160.630,88	144.044,03	21.606,60	165.650,64	148.408,90	22.261,34	170.670,24
16	139.679,02	22.348,64	162.027,67	144.044,03	23.047,04	167.091,08	148.408,90	23.745,42	172.154,32
17	139.679,02	23.745,43	163.424,46	144.044,03	24.487,49	168.531,52	148.408,90	25.229,51	173.638,41
18	139.679,02	25.142,22	164.821,25	144.044,03	25.927,93	169.971,96	148.408,90	26.713,60	175.122,50
19	139.679,02	26.539,01	166.218,04	144.044,03	27.368,37	171.412,40	148.408,90	28.197,69	176.606,59
20	139.679,02	27.935,80	167.614,83	144.044,03	28.808,81	172.852,84	148.408,90	29.681,78	178.090,68
21	139.679,02	29.332,59	169.011,62	144.044,03	30.249,25	174.293,28	148.408,90	31.165,87	179.574,77
22	139.679,02	30.729,39	170.408,41	144.044,03	31.689,69	175.733,72	148.408,90	32.649,96	181.058,86
23	139.679,02	32.126,18	171.805,20	144.044,03	33.130,13	177.174,16	148.408,90	34.134,05	182.542,95
24	139.679,02	33.522,97	173.201,99	144.044,03	34.570,57	178.614,60	148.408,90	35.618,14	184.027,04
25	139.679,02	34.919,76	174.598,78	144.044,03	36.011,01	180.055,04	148.408,90	37.102,23	185.511,13
26	139.679,02	36.316,55	175.995,57	144.044,03	37.451,45	181.495,48	148.408,90	38.586,31	186.995,21
27	139.679,02	37.713,34	177.392,36	144.044,03	38.891,89	182.935,92	148.408,90	40.070,40	188.479,30
28	139.679,02	39.110,13	178.789,15	144.044,03	40.332,33	184.376,36	148.408,90	41.554,49	189.963,39
29	139.679,02	40.506,92	180.185,94	144.044,03	41.772,77	185.816,80	148.408,90	43.038,58	191.447,48
30	139.679,02	41.903,71	181.582,73	144.044,03	43.213,21	187.257,24	148.408,90	44.522,67	192.931,57
31	139.679,02	43.300,50	182.979,52	144.044,03	44.653,65	188.697,68	148.408,90	46.006,76	194.415,66
32	139.679,02	44.697,29	184.376,31	144.044,03	46.094,09	190.138,12	148.408,90	47.490,85	195.899,75
33	139.679,02	46.094,08	185.773,10	144.044,03	47.534,53	191.578,56	148.408,90	48.974,94	197.383,84
34	139.679,02	47.490,87	187.169,89	144.044,03	48.974,97	193.019,00	148.408,90	50.459,03	198.867,93
35	139.679,02	48.887,66	188.566,68	144.044,03	50.415,41	194.459,44	148.408,90	51.943,12	200.352,02

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
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JUNIO / 2023

CATEGORIA 3: OPERACION A
JORNADAS DE 35 y 36 HORAS SEMANALES POR MES

	BASICO 35 HS	ANT. \$	TOTAL	BASICO 36 HS	ANT. \$	TOTAL
INICIAL	152.773,91		152.773,91	157.138,83		157.138,83
1	152.773,91	1.527,74	154.301,65	157.138,83	1.571,39	158.710,22
2	152.773,91	3.055,48	155.829,39	157.138,83	3.142,78	160.281,61
3	152.773,91	4.583,22	157.357,13	157.138,83	4.714,16	161.853,00
4	152.773,91	6.110,96	158.884,86	157.138,83	6.285,55	163.424,38
5	152.773,91	7.638,70	160.412,60	157.138,83	7.856,94	164.995,77
6	152.773,91	9.166,43	161.940,34	157.138,83	9.428,33	166.567,16
7	152.773,91	10.694,17	163.468,08	157.138,83	10.999,72	168.138,55
8	152.773,91	12.221,91	164.995,82	157.138,83	12.571,11	169.709,94
9	152.773,91	13.749,65	166.523,56	157.138,83	14.142,49	171.281,33
10	152.773,91	15.277,39	168.051,30	157.138,83	15.713,88	172.852,71
11	152.773,91	16.805,13	169.579,04	157.138,83	17.285,27	174.424,10
12	152.773,91	18.332,87	171.106,78	157.138,83	18.856,66	175.995,49
13	152.773,91	19.860,61	172.634,52	157.138,83	20.428,05	177.566,88
14	152.773,91	21.388,35	174.162,26	157.138,83	21.999,44	179.138,27
15	152.773,91	22.916,09	175.689,99	157.138,83	23.570,82	180.709,66
16	152.773,91	24.443,83	177.217,73	157.138,83	25.142,21	182.281,04
17	152.773,91	25.971,56	178.745,47	157.138,83	26.713,60	183.852,43
18	152.773,91	27.499,30	180.273,21	157.138,83	28.284,99	185.423,82
19	152.773,91	29.027,04	181.800,95	157.138,83	29.856,38	186.995,21
20	152.773,91	30.554,78	183.328,69	157.138,83	31.427,77	188.566,60
21	152.773,91	32.082,52	184.856,43	157.138,83	32.999,15	190.137,98
22	152.773,91	33.610,26	186.384,17	157.138,83	34.570,54	191.709,37
23	152.773,91	35.138,00	187.911,91	157.138,83	36.141,93	193.280,76
24	152.773,91	36.665,74	189.439,65	157.138,83	37.713,32	194.852,15
25	152.773,91	38.193,48	190.967,39	157.138,83	39.284,71	196.423,54
26	152.773,91	39.721,22	192.495,12	157.138,83	40.856,10	197.994,93
27	152.773,91	41.248,96	194.022,86	157.138,83	42.427,48	199.566,31
28	152.773,91	42.776,69	195.550,60	157.138,83	43.998,87	201.137,70
29	152.773,91	44.304,43	197.078,34	157.138,83	45.570,26	202.709,09
30	152.773,91	45.832,17	198.606,08	157.138,83	47.141,65	204.280,48
31	152.773,91	47.359,91	200.133,82	157.138,83	48.713,04	205.851,87
32	152.773,91	48.887,65	201.661,56	157.138,83	50.284,43	207.423,26
33	152.773,91	50.415,39	203.189,30	157.138,83	51.855,81	208.994,64
34	152.773,91	51.943,13	204.717,04	157.138,83	53.427,20	210.566,03
35	152.773,91	53.470,87	206.244,78	157.138,83	54.998,59	212.137,42

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11º Inc. b) DEL CONVENIO N° 781/20.


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CATEGORIA 4: OPERACION B
JORNADAS DE 20, 21 y 22 HORAS SEMANALES POR MES

	BASICO 20 HS	ANT. \$	TOTAL	BASICO 21 HS	ANT. \$	TOTAL	BASICO 22 HS	ANT. \$	TOTAL
INICIAL	88.794,68		88.794,68	93.234,35		93.234,35	97.674,09		97.674,09
1	88.794,68	887,95	89.682,62	93.234,35	932,34	94.166,70	97.674,09	976,74	98.650,83
2	88.794,68	1.775,89	90.570,57	93.234,35	1.864,69	95.099,04	97.674,09	1.953,48	99.627,57
3	88.794,68	2.663,84	91.458,52	93.234,35	2.797,03	96.031,38	97.674,09	2.930,22	100.604,31
4	88.794,68	3.551,79	92.346,46	93.234,35	3.729,37	96.963,73	97.674,09	3.906,96	101.581,05
5	88.794,68	4.439,73	93.234,41	93.234,35	4.661,72	97.896,07	97.674,09	4.883,70	102.557,79
6	88.794,68	5.327,68	94.122,36	93.234,35	5.594,06	98.828,42	97.674,09	5.860,45	103.534,53
7	88.794,68	6.215,63	95.010,30	93.234,35	6.526,40	99.760,76	97.674,09	6.837,19	104.511,27
8	88.794,68	7.103,57	95.898,25	93.234,35	7.458,75	100.693,10	97.674,09	7.813,93	105.488,01
9	88.794,68	7.991,52	96.786,20	93.234,35	8.391,09	101.625,45	97.674,09	8.790,67	106.464,75
10	88.794,68	8.879,47	97.674,14	93.234,35	9.323,44	102.557,79	97.674,09	9.767,41	107.441,49
11	88.794,68	9.767,41	98.562,09	93.234,35	10.255,78	103.490,13	97.674,09	10.744,15	108.418,24
12	88.794,68	10.655,36	99.450,04	93.234,35	11.188,12	104.422,48	97.674,09	11.720,89	109.394,98
13	88.794,68	11.543,31	100.337,98	93.234,35	12.120,47	105.354,82	97.674,09	12.697,63	110.371,72
14	88.794,68	12.431,25	101.225,93	93.234,35	13.052,81	106.287,16	97.674,09	13.674,37	111.348,46
15	88.794,68	13.319,20	102.113,89	93.234,35	13.985,15	107.219,51	97.674,09	14.651,11	112.325,20
16	88.794,68	14.207,15	103.001,83	93.234,35	14.917,50	108.151,85	97.674,09	15.627,85	113.301,94
17	88.794,68	15.095,09	103.889,78	93.234,35	15.849,84	109.084,19	97.674,09	16.604,59	114.278,68
18	88.794,68	15.983,04	104.777,72	93.234,35	16.782,18	110.016,54	97.674,09	17.581,34	115.255,42
19	88.794,68	16.870,99	105.665,66	93.234,35	17.714,53	110.948,88	97.674,09	18.558,08	116.232,16
20	88.794,68	17.758,94	106.553,61	93.234,35	18.646,87	111.881,22	97.674,09	19.534,82	117.208,90
21	88.794,68	18.646,88	107.441,56	93.234,35	19.579,21	112.813,57	97.674,09	20.511,56	118.185,64
22	88.794,68	19.534,83	108.329,50	93.234,35	20.511,56	113.745,91	97.674,09	21.488,30	119.162,38
23	88.794,68	20.422,78	109.217,45	93.234,35	21.443,90	114.678,26	97.674,09	22.465,04	120.139,13
24	88.794,68	21.310,72	110.105,41	93.234,35	22.376,24	115.610,60	97.674,09	23.441,78	121.115,87
25	88.794,68	22.198,67	110.993,36	93.234,35	23.308,59	116.542,94	97.674,09	24.418,52	122.092,61
26	88.794,68	23.086,62	111.881,30	93.234,35	24.240,93	117.475,29	97.674,09	25.395,26	123.069,35
27	88.794,68	23.974,56	112.769,24	93.234,35	25.173,28	118.407,63	97.674,09	26.372,00	124.046,09
28	88.794,68	24.862,51	113.657,19	93.234,35	26.105,62	119.339,97	97.674,09	27.348,74	125.022,83
29	88.794,68	25.750,46	114.545,13	93.234,35	27.037,96	120.272,32	97.674,09	28.325,48	125.999,57
30	88.794,68	26.638,40	115.433,08	93.234,35	27.970,31	121.204,66	97.674,09	29.302,23	126.976,31
31	88.794,68	27.526,35	116.321,03	93.234,35	28.902,65	122.137,00	97.674,09	30.278,97	127.953,05
32	88.794,68	28.414,30	117.208,97	93.234,35	29.834,99	123.069,35	97.674,09	31.255,71	128.929,79
33	88.794,68	29.302,24	118.096,92	93.234,35	30.767,34	124.001,69	97.674,09	32.232,45	129.906,53
34	88.794,68	30.190,19	118.984,87	93.234,35	31.699,68	124.934,03	97.674,09	33.209,19	130.883,28
35	88.794,68	31.078,14	119.872,81	93.234,35	32.632,02	125.866,38	97.674,09	34.185,93	131.860,02

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS

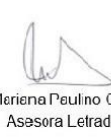

César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS


Daniel Lopera
Secretario de Asuntos Laborales
de F.A.E.C.Y.S.


Armando Cavallieri
Secretario General


José Gonzalez
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
JUNIO / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 23, 24 y 25 HORAS SEMANALES POR MES

	BASICO 23 HS	ANT. \$	TOTAL	BASICO 24 HS	ANT. \$	TOTAL	BASICO 25 HS	ANT. \$	TOTAL
INICIAL	102.113,92		102.113,92	106.553,65		106.553,65	110.993,29		110.993,29
1	102.113,92	1.021,14	103.135,06	106.553,65	1.065,54	107.619,18	110.993,29	1.109,93	112.103,23
2	102.113,92	2.042,28	104.156,20	106.553,65	2.131,07	108.684,72	110.993,29	2.219,87	113.213,16
3	102.113,92	3.063,42	105.177,34	106.553,65	3.196,61	109.750,26	110.993,29	3.329,80	114.323,09
4	102.113,92	4.084,56	106.198,48	106.553,65	4.262,15	110.815,79	110.993,29	4.439,73	115.433,02
5	102.113,92	5.105,70	107.219,62	106.553,65	5.327,68	111.881,33	110.993,29	5.549,66	116.542,96
6	102.113,92	6.126,84	108.240,76	106.553,65	6.393,22	112.946,87	110.993,29	6.659,60	117.652,89
7	102.113,92	7.147,97	109.261,90	106.553,65	7.458,76	114.012,40	110.993,29	7.769,53	118.762,82
8	102.113,92	8.169,11	110.283,04	106.553,65	8.524,29	115.077,94	110.993,29	8.879,46	119.872,76
9	102.113,92	9.190,25	111.304,18	106.553,65	9.589,83	116.143,47	110.993,29	9.989,40	120.982,69
10	102.113,92	10.211,39	112.325,32	106.553,65	10.655,36	117.209,01	110.993,29	11.099,33	122.092,62
11	102.113,92	11.232,53	113.346,45	106.553,65	11.720,90	118.274,55	110.993,29	12.209,26	123.202,55
12	102.113,92	12.253,67	114.367,59	106.553,65	12.786,44	119.340,08	110.993,29	13.319,20	124.312,49
13	102.113,92	13.274,81	115.388,73	106.553,65	13.851,97	120.405,62	110.993,29	14.429,13	125.422,42
14	102.113,92	14.295,95	116.409,87	106.553,65	14.917,51	121.471,16	110.993,29	15.539,06	126.532,35
15	102.113,92	15.317,09	117.431,01	106.553,65	15.983,05	122.536,69	110.993,29	16.648,99	127.642,29
16	102.113,92	16.338,23	118.452,15	106.553,65	17.048,58	123.602,23	110.993,29	17.758,93	128.752,22
17	102.113,92	17.359,37	119.473,29	106.553,65	18.114,12	124.667,77	110.993,29	18.868,86	129.862,15
18	102.113,92	18.380,51	120.494,43	106.553,65	19.179,66	125.733,30	110.993,29	19.978,79	130.972,08
19	102.113,92	19.401,65	121.515,57	106.553,65	20.245,19	126.798,84	110.993,29	21.088,73	132.082,02
20	102.113,92	20.422,78	122.536,71	106.553,65	21.310,73	127.864,38	110.993,29	22.198,66	133.191,95
21	102.113,92	21.443,92	123.557,85	106.553,65	22.376,27	128.929,91	110.993,29	23.308,59	134.301,88
22	102.113,92	22.465,06	124.578,99	106.553,65	23.441,80	129.995,45	110.993,29	24.418,52	135.411,82
23	102.113,92	23.486,20	125.600,13	106.553,65	24.507,34	131.060,98	110.993,29	25.528,46	136.521,75
24	102.113,92	24.507,34	126.621,26	106.553,65	25.572,88	132.126,52	110.993,29	26.638,39	137.631,68
25	102.113,92	25.528,48	127.642,40	106.553,65	26.638,41	133.192,06	110.993,29	27.748,32	138.741,62
26	102.113,92	26.549,62	128.663,54	106.553,65	27.703,95	134.257,59	110.993,29	28.858,26	139.851,55
27	102.113,92	27.570,76	129.684,68	106.553,65	28.769,48	135.323,13	110.993,29	29.968,19	140.961,48
28	102.113,92	28.591,90	130.705,82	106.553,65	29.835,02	136.388,67	110.993,29	31.078,12	142.071,41
29	102.113,92	29.613,04	131.726,96	106.553,65	30.900,56	137.454,20	110.993,29	32.188,05	143.181,35
30	102.113,92	30.634,18	132.748,10	106.553,65	31.966,09	138.519,74	110.993,29	33.297,99	144.291,28
31	102.113,92	31.655,32	133.769,24	106.553,65	33.031,63	139.585,28	110.993,29	34.407,92	145.401,21
32	102.113,92	32.676,46	134.790,38	106.553,65	34.097,17	140.650,81	110.993,29	35.517,85	146.511,15
33	102.113,92	33.697,59	135.811,52	106.553,65	35.162,70	141.716,35	110.993,29	36.627,79	147.621,08
34	102.113,92	34.718,73	136.832,66	106.553,65	36.228,24	142.781,89	110.993,29	37.737,72	148.731,01
35	102.113,92	35.739,87	137.853,80	106.553,65	37.293,78	143.847,42	110.993,29	38.847,65	149.840,94

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

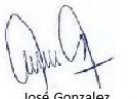
PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Ariaga
Secretario de Convenciones Colectivas
FAECYS


César Guerrero
Secretario de Higiene, Medicina
y Seguridad en el Trabajo
FAECYS


Daniel Lora
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
JUNIO / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 26, 27 y 28 HORAS SEMANALES POR MES

	BASICO 26 HS	ANT. \$	TOTAL	BASICO 27 HS	ANT. \$	TOTAL	BASICO 28 HS	ANT. \$	TOTAL
INICIAL	115.433,10		115.433,10	119.872,75		119.872,75	124.312,53		124.312,53
1	115.433,10	1.154,33	116.587,43	119.872,75	1.198,73	121.071,48	124.312,53	1.243,13	125.555,65
2	115.433,10	2.308,66	117.741,76	119.872,75	2.397,46	122.270,21	124.312,53	2.486,25	126.798,78
3	115.433,10	3.462,99	118.896,09	119.872,75	3.596,18	123.468,94	124.312,53	3.729,38	128.041,90
4	115.433,10	4.617,32	120.050,42	119.872,75	4.794,91	124.667,66	124.312,53	4.972,50	129.285,03
5	115.433,10	5.771,65	121.204,75	119.872,75	5.993,64	125.866,39	124.312,53	6.215,63	130.528,16
6	115.433,10	6.925,99	122.359,08	119.872,75	7.192,37	127.065,12	124.312,53	7.458,75	131.771,28
7	115.433,10	8.080,32	123.513,41	119.872,75	8.391,09	128.263,85	124.312,53	8.701,88	133.014,41
8	115.433,10	9.234,65	124.667,75	119.872,75	9.589,82	129.462,58	124.312,53	9.945,00	134.257,53
9	115.433,10	10.388,98	125.822,08	119.872,75	10.788,55	130.661,30	124.312,53	11.188,13	135.500,66
10	115.433,10	11.543,31	126.976,41	119.872,75	11.987,28	131.860,03	124.312,53	12.431,25	136.743,78
11	115.433,10	12.697,64	128.130,74	119.872,75	13.186,00	133.058,76	124.312,53	13.674,38	137.986,91
12	115.433,10	13.851,97	129.285,07	119.872,75	14.384,73	134.257,49	124.312,53	14.917,50	139.230,03
13	115.433,10	15.006,30	130.439,40	119.872,75	15.583,46	135.456,21	124.312,53	16.160,63	140.473,16
14	115.433,10	16.160,63	131.593,73	119.872,75	16.782,19	136.654,94	124.312,53	17.403,75	141.716,28
15	115.433,10	17.314,96	132.748,06	119.872,75	17.980,91	137.853,67	124.312,53	18.646,88	142.959,41
16	115.433,10	18.469,30	133.902,39	119.872,75	19.179,64	139.052,40	124.312,53	19.890,00	144.202,53
17	115.433,10	19.623,63	135.056,72	119.872,75	20.378,37	140.251,12	124.312,53	21.133,13	145.445,66
18	115.433,10	20.777,96	136.211,05	119.872,75	21.577,10	141.449,85	124.312,53	22.376,26	146.688,78
19	115.433,10	21.932,29	137.365,39	119.872,75	22.775,82	142.648,58	124.312,53	23.619,38	147.931,91
20	115.433,10	23.086,62	138.519,72	119.872,75	23.974,55	143.847,31	124.312,53	24.862,51	149.175,03
21	115.433,10	24.240,95	139.674,05	119.872,75	25.173,28	145.046,03	124.312,53	26.105,63	150.418,16
22	115.433,10	25.395,28	140.828,38	119.872,75	26.372,01	146.244,76	124.312,53	27.348,76	151.661,28
23	115.433,10	26.549,61	141.982,71	119.872,75	27.570,73	147.443,49	124.312,53	28.591,88	152.904,41
24	115.433,10	27.703,94	143.137,04	119.872,75	28.769,46	148.642,22	124.312,53	29.835,01	154.147,54
25	115.433,10	28.858,27	144.291,37	119.872,75	29.968,19	149.840,94	124.312,53	31.078,13	155.390,66
26	115.433,10	30.012,61	145.445,70	119.872,75	31.166,92	151.039,67	124.312,53	32.321,26	156.633,79
27	115.433,10	31.166,94	146.600,03	119.872,75	32.365,64	152.238,40	124.312,53	33.564,38	157.876,91
28	115.433,10	32.321,27	147.754,36	119.872,75	33.564,37	153.437,13	124.312,53	34.807,51	159.120,04
29	115.433,10	33.475,60	148.908,70	119.872,75	34.763,10	154.635,85	124.312,53	36.050,63	160.363,16
30	115.433,10	34.629,93	150.063,03	119.872,75	35.961,83	155.834,58	124.312,53	37.293,76	161.606,29
31	115.433,10	35.784,26	151.217,36	119.872,75	37.160,55	157.033,31	124.312,53	38.536,88	162.849,41
32	115.433,10	36.938,59	152.371,69	119.872,75	38.359,28	158.232,04	124.312,53	39.780,01	164.092,54
33	115.433,10	38.092,92	153.526,02	119.872,75	39.558,01	159.430,76	124.312,53	41.023,13	165.335,66
34	115.433,10	39.247,25	154.680,35	119.872,75	40.756,74	160.629,49	124.312,53	42.266,26	166.578,79
35	115.433,10	40.401,58	155.834,68	119.872,75	41.955,46	161.828,22	124.312,53	43.509,39	167.821,91

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.



Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS



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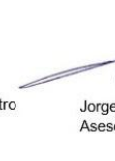
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
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JUNIO / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 29, 30 y 31 HORAS SEMANALES POR MES

	BASICO 29 HS	ANT. \$	TOTAL	BASICO 30 HS	ANT. \$	TOTAL	BASICO 31 HS	ANT. \$	TOTAL
INICIAL	128.752,33		128.752,33	133.191,96		133.191,96	137.631,69		137.631,69
1	128.752,33	1.287,52	130.039,86	133.191,96	1.331,92	134.523,88	137.631,69	1.376,32	139.008,01
2	128.752,33	2.575,05	131.327,38	133.191,96	2.663,84	135.855,80	137.631,69	2.752,63	140.384,33
3	128.752,33	3.862,57	132.614,90	133.191,96	3.995,76	137.187,72	137.631,69	4.128,95	141.760,64
4	128.752,33	5.150,09	133.902,43	133.191,96	5.327,68	138.519,64	137.631,69	5.505,27	143.136,96
5	128.752,33	6.437,62	135.189,95	133.191,96	6.659,60	139.851,56	137.631,69	6.881,58	144.513,28
6	128.752,33	7.725,14	136.477,47	133.191,96	7.991,52	141.183,48	137.631,69	8.257,90	145.889,59
7	128.752,33	9.012,66	137.765,00	133.191,96	9.323,44	142.515,40	137.631,69	9.634,22	147.265,91
8	128.752,33	10.300,19	139.052,52	133.191,96	10.655,36	143.847,32	137.631,69	11.010,54	148.642,23
9	128.752,33	11.587,71	140.340,04	133.191,96	11.987,28	145.179,24	137.631,69	12.386,85	150.018,55
10	128.752,33	12.875,23	141.627,57	133.191,96	13.319,20	146.511,16	137.631,69	13.763,17	151.394,86
11	128.752,33	14.162,76	142.915,09	133.191,96	14.651,12	147.843,08	137.631,69	15.139,49	152.771,18
12	128.752,33	15.450,28	144.202,61	133.191,96	15.983,04	149.175,00	137.631,69	16.515,80	154.147,50
13	128.752,33	16.737,80	145.490,14	133.191,96	17.314,95	150.506,92	137.631,69	17.892,12	155.523,81
14	128.752,33	18.025,33	146.777,66	133.191,96	18.646,87	151.838,84	137.631,69	19.268,44	156.900,13
15	128.752,33	19.312,85	148.065,18	133.191,96	19.978,79	153.170,76	137.631,69	20.644,75	158.276,45
16	128.752,33	20.600,37	149.352,71	133.191,96	21.310,71	154.502,67	137.631,69	22.021,07	159.652,76
17	128.752,33	21.887,90	150.640,23	133.191,96	22.642,63	155.834,59	137.631,69	23.397,39	161.029,08
18	128.752,33	23.175,42	151.927,75	133.191,96	23.974,55	157.166,51	137.631,69	24.773,70	162.405,40
19	128.752,33	24.462,94	153.215,28	133.191,96	25.306,47	158.498,43	137.631,69	26.150,02	163.781,71
20	128.752,33	25.750,47	154.502,80	133.191,96	26.638,39	159.830,35	137.631,69	27.526,34	165.158,03
21	128.752,33	27.037,99	155.790,32	133.191,96	27.970,31	161.162,27	137.631,69	28.902,66	166.534,35
22	128.752,33	28.325,51	157.077,85	133.191,96	29.302,23	162.494,19	137.631,69	30.278,97	167.910,67
23	128.752,33	29.613,04	158.365,37	133.191,96	30.634,15	163.826,11	137.631,69	31.655,29	169.286,98
24	128.752,33	30.900,56	159.652,89	133.191,96	31.966,07	165.158,03	137.631,69	33.031,61	170.663,30
25	128.752,33	32.188,08	160.940,42	133.191,96	33.297,99	166.489,95	137.631,69	34.407,92	172.039,62
26	128.752,33	33.475,61	162.227,94	133.191,96	34.629,91	167.821,87	137.631,69	35.784,24	173.415,93
27	128.752,33	34.763,13	163.515,46	133.191,96	35.961,83	169.153,79	137.631,69	37.160,56	174.792,25
28	128.752,33	36.050,65	164.802,99	133.191,96	37.293,75	170.485,71	137.631,69	38.536,87	176.168,57
29	128.752,33	37.338,18	166.090,51	133.191,96	38.625,67	171.817,63	137.631,69	39.913,19	177.544,88
30	128.752,33	38.625,70	167.378,03	133.191,96	39.957,59	173.149,55	137.631,69	41.289,51	178.921,20
31	128.752,33	39.913,22	168.665,56	133.191,96	41.289,51	174.481,47	137.631,69	42.665,82	180.297,52
32	128.752,33	41.200,75	169.953,08	133.191,96	42.621,43	175.813,39	137.631,69	44.042,14	181.673,83
33	128.752,33	42.488,27	171.240,60	133.191,96	43.953,35	177.145,31	137.631,69	45.418,46	183.050,15
34	128.752,33	43.775,79	172.528,13	133.191,96	45.285,27	178.477,23	137.631,69	46.794,78	184.426,47
35	128.752,33	45.063,32	173.815,65	133.191,96	46.617,19	179.809,15	137.631,69	48.171,09	185.802,79

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

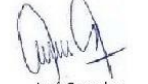
PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.

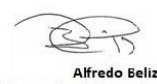

Cristian Arriaga
Secretario de Convenciones Cölectivas
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Secretario de Finanzas, Medicinas
y Seguridad en el Trabajo
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
JUNIO / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 32, 33 y 34 HORAS SEMANALES POR MES

	BASICO 32 HS	ANT. \$	TOTAL	BASICO 33 HS	ANT. \$	TOTAL	BASICO 34 HS	ANT. \$	TOTAL
INICIAL	142.071,50		142.071,50	146.511,18		146.511,18	150.950,93		150.950,93
1	142.071,50	1.420,71	143.492,21	146.511,18	1.465,11	147.976,29	150.950,93	1.509,51	152.460,44
2	142.071,50	2.841,43	144.912,93	146.511,18	2.930,22	149.441,40	150.950,93	3.019,02	153.969,95
3	142.071,50	4.262,14	146.333,64	146.511,18	4.395,34	150.906,51	150.950,93	4.528,53	155.479,46
4	142.071,50	5.682,86	147.754,36	146.511,18	5.860,45	152.371,62	150.950,93	6.038,04	156.988,97
5	142.071,50	7.103,57	149.175,07	146.511,18	7.325,56	153.836,74	150.950,93	7.547,55	158.498,48
6	142.071,50	8.524,29	150.595,79	146.511,18	8.790,67	155.301,85	150.950,93	9.057,06	160.007,99
7	142.071,50	9.945,00	152.016,50	146.511,18	10.255,78	156.766,96	150.950,93	10.566,57	161.517,50
8	142.071,50	11.365,72	153.437,22	146.511,18	11.720,89	158.232,07	150.950,93	12.076,07	163.027,00
9	142.071,50	12.786,43	154.857,93	146.511,18	13.186,01	159.697,18	150.950,93	13.585,58	164.536,51
10	142.071,50	14.207,15	156.278,65	146.511,18	14.651,12	161.162,30	150.950,93	15.095,09	166.046,02
11	142.071,50	15.627,86	157.699,36	146.511,18	16.116,23	162.627,41	150.950,93	16.604,60	167.555,53
12	142.071,50	17.048,58	159.120,08	146.511,18	17.581,34	164.092,52	150.950,93	18.114,11	169.065,04
13	142.071,50	18.469,29	160.540,79	146.511,18	19.046,45	165.557,63	150.950,93	19.623,62	170.574,55
14	142.071,50	19.890,01	161.961,51	146.511,18	20.511,56	167.022,74	150.950,93	21.133,13	172.084,06
15	142.071,50	21.310,72	163.382,22	146.511,18	21.976,68	168.487,85	150.950,93	22.642,64	173.593,57
16	142.071,50	22.731,44	164.802,94	146.511,18	23.441,79	169.952,97	150.950,93	24.152,15	175.103,08
17	142.071,50	24.152,15	166.223,65	146.511,18	24.906,90	171.418,08	150.950,93	25.661,66	176.612,59
18	142.071,50	25.572,87	167.644,37	146.511,18	26.372,01	172.883,19	150.950,93	27.171,17	178.122,10
19	142.071,50	26.993,58	169.065,08	146.511,18	27.837,12	174.348,30	150.950,93	28.680,68	179.631,61
20	142.071,50	28.414,30	170.485,80	146.511,18	29.302,24	175.813,41	150.950,93	30.190,19	181.141,12
21	142.071,50	29.835,01	171.906,51	146.511,18	30.767,35	177.278,52	150.950,93	31.699,70	182.650,63
22	142.071,50	31.255,73	173.327,23	146.511,18	32.232,46	178.743,64	150.950,93	33.209,20	184.160,13
23	142.071,50	32.676,44	174.747,94	146.511,18	33.697,57	180.208,75	150.950,93	34.718,71	185.669,64
24	142.071,50	34.097,16	176.168,66	146.511,18	35.162,68	181.673,86	150.950,93	36.228,22	187.179,15
25	142.071,50	35.517,87	177.589,37	146.511,18	36.627,79	183.138,97	150.950,93	37.737,73	188.688,66
26	142.071,50	36.938,59	179.010,09	146.511,18	38.092,91	184.604,08	150.950,93	39.247,24	190.198,17
27	142.071,50	38.359,30	180.430,80	146.511,18	39.558,02	186.069,20	150.950,93	40.756,75	191.707,68
28	142.071,50	39.780,02	181.851,52	146.511,18	41.023,13	187.534,31	150.950,93	42.266,26	193.217,19
29	142.071,50	41.200,73	183.272,23	146.511,18	42.488,24	188.999,42	150.950,93	43.775,77	194.726,70
30	142.071,50	42.621,45	184.692,95	146.511,18	43.953,35	190.464,53	150.950,93	45.285,28	196.236,21
31	142.071,50	44.042,16	186.113,66	146.511,18	45.418,47	191.929,64	150.950,93	46.794,79	197.745,72
32	142.071,50	45.462,88	187.534,38	146.511,18	46.883,58	193.394,75	150.950,93	48.304,30	199.255,23
33	142.071,50	46.883,59	188.955,09	146.511,18	48.348,69	194.859,87	150.950,93	49.813,81	200.764,74
34	142.071,50	48.304,31	190.375,81	146.511,18	49.813,80	196.324,98	150.950,93	51.323,32	202.274,25
35	142.071,50	49.725,02	191.796,52	146.511,18	51.278,91	197.790,09	150.950,93	52.832,83	203.783,76

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


Cristian Arriaga
Secretario de Convenciones Colectivas
FAECYS


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Secretario de Higiene, Medicina
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FAECYS


Rafael Lopez
Secretario de Asesoría Laborales
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REMUNERACIONES PARA EMPLEADOS DE LA ACTIVIDAD
DE SERVICIOS DE CONTACTOS y PROCESOS DE NEGOCIOS A TERCEROS
JUNIO / 2023

CATEGORIA 4: OPERACION B
JORNADAS DE 35 y 36 HORAS SEMANALES POR MES

	BASICO 35 HS	ANT. \$	TOTAL	BASICO 36 HS	ANT. \$	TOTAL
INICIAL	155.390,59		155.390,59	159.830,36		159.830,36
1	155.390,59	1.553,91	156.944,49	159.830,36	1.598,30	161.428,67
2	155.390,59	3.107,81	158.498,40	159.830,36	3.196,61	163.026,97
3	155.390,59	4.661,72	160.052,31	159.830,36	4.794,91	164.625,27
4	155.390,59	6.215,62	161.606,21	159.830,36	6.393,21	166.223,58
5	155.390,59	7.769,53	163.160,12	159.830,36	7.991,52	167.821,88
6	155.390,59	9.323,44	164.714,02	159.830,36	9.589,82	169.420,18
7	155.390,59	10.877,34	166.267,93	159.830,36	11.188,13	171.018,49
8	155.390,59	12.431,25	167.821,83	159.830,36	12.786,43	172.616,79
9	155.390,59	13.985,15	169.375,74	159.830,36	14.384,73	174.215,09
10	155.390,59	15.539,06	170.929,65	159.830,36	15.983,04	175.813,40
11	155.390,59	17.092,96	172.483,55	159.830,36	17.581,34	177.411,70
12	155.390,59	18.646,87	174.037,46	159.830,36	19.179,64	179.010,01
13	155.390,59	20.200,78	175.591,36	159.830,36	20.777,95	180.608,31
14	155.390,59	21.754,68	177.145,27	159.830,36	22.376,25	182.206,61
15	155.390,59	23.308,59	178.699,18	159.830,36	23.974,55	183.804,92
16	155.390,59	24.862,49	180.253,08	159.830,36	25.572,86	185.403,22
17	155.390,59	26.416,40	181.806,99	159.830,36	27.171,16	187.001,52
18	155.390,59	27.970,31	183.360,89	159.830,36	28.769,47	188.599,83
19	155.390,59	29.524,21	184.914,80	159.830,36	30.367,77	190.198,13
20	155.390,59	31.078,12	186.468,70	159.830,36	31.966,07	191.796,43
21	155.390,59	32.632,02	188.022,61	159.830,36	33.564,38	193.394,74
22	155.390,59	34.185,93	189.576,52	159.830,36	35.162,68	194.993,04
23	155.390,59	35.739,84	191.130,42	159.830,36	36.760,98	196.591,35
24	155.390,59	37.293,74	192.684,33	159.830,36	38.359,29	198.189,65
25	155.390,59	38.847,65	194.238,23	159.830,36	39.957,59	199.787,95
26	155.390,59	40.401,55	195.792,14	159.830,36	41.555,89	201.386,26
27	155.390,59	41.955,46	197.346,05	159.830,36	43.154,20	202.984,56
28	155.390,59	43.509,36	198.899,95	159.830,36	44.752,50	204.582,86
29	155.390,59	45.063,27	200.453,86	159.830,36	46.350,80	206.181,17
30	155.390,59	46.617,18	202.007,76	159.830,36	47.949,11	207.779,47
31	155.390,59	48.171,08	203.561,67	159.830,36	49.547,41	209.377,77
32	155.390,59	49.724,99	205.115,58	159.830,36	51.145,72	210.976,08
33	155.390,59	51.278,89	206.669,48	159.830,36	52.744,02	212.574,38
34	155.390,59	52.832,80	208.223,39	159.830,36	54.342,32	214.172,68
35	155.390,59	54.386,71	209.777,29	159.830,36	55.940,63	215.770,99

ANTIGÜEDAD: ES EL 1% POR AÑO TRABAJADO. ART. 11° Inc. c) DEL CONVENIO N.º 781/20.

PRESENTISMO: LAS CIFRAS REMUNERATIVAS DEBERÁN SER INCREMENTADAS CON LA ASIGNACIÓN
COMPLEMENTARIA ESTABLECIDA POR EL ART. 11° Inc. b) DEL CONVENIO N° 781/20.


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GLAUCO C. MARQUES
Apoderado CACC